Alicia R. Duleba - *Partner*

Litigation, Labor and Employment

Education
- B.B.A., Texas A&M University - College Station
- J.D., The University of Texas School of Law

Court Admissions
- 1996, Texas
- United States District Court for the Eastern, Northern, Western, and Southern Districts of Texas

Alicia Duleba's practice focuses on employment law, general litigation in addition to counseling employers on employment and human resource issues.

Ms. Duleba has experience representing employers in a full range of employment law matters such as defending employee claims in state and federal court; representing clients before administrative agencies such as the Equal Employment Opportunity Commission, Texas Workforce Commission - Civil Rights Division, and Occupational Safety and Health Administration; preparing and auditing employee handbooks and personnel policies; counseling and formulating preventative strategies; handling mediations and settlement negotiations; and drafting and interpreting employment contracts, including non-competition agreements, and unemployment compensation claims.

Ms. Duleba's general litigation experience includes defending clients in products liability, healthcare, personal injury, and commercial litigation lawsuits.

Ms. Duleba serves on the firm's Diversity and Recruiting Committees.

Memberships

Ms. Duleba is a member of the State Bar of Texas, the Labor and Employment section of the Travis County Bar Association, and the Labor and Employment section of the Texas State Bar Association.

Community Involvement

Leadership Texas–2006
Ms. Dubela served on the Austin Metro YMCA Board of Directors.
Ms. Dubela currently serves on the CASA of Travis County Board of Directors.

Awards

Ms. Duleba was named a "Rising Star" by the *Austin Business Journal* in Fall 2004.

Publications & Speaking Engagements

Ms. Duleba is a frequent author and speaker. Some of her articles and presentations include the following:
- The EEOC in 2012 and Investigation Best Practices – Employers Update – November 1, 2012.
- The EEOC in 2012 and Investigation Best Practices – Private Providers of Texas – November 8, 2012.
- Fair Labor Standards Act and Americans with Disabilities Act Update - Jackson Walker Executive Summaries Luncheon, June 29, 2005.
- Employers Update - Criminal History Checks and the Fair Credit Reporting Act - Fall 2005.

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- Wage and Hour Update; Americans with Disabilities Act Update and the Art of Terminating Employees - Texas Association of Homes and Services for the Aging Annual Meeting and Trade Show - May 23, 2005.

- Dangers Associated with Failure to Recognize a Legitimate Writ of Withholding - JW Newsletter and also published in *Quality on Tap*a magazine published by the Texas Rural Water Association - 2003.

- Managing and Accommodating Employees with Disabilities - Council on Education and Management training program - August 20, 2003.

- Danger in Hiring - Jackson Walker Labor and Employment Seminars (San Antonio and Austin) - May 2003.

- Proposed Revisions to the FLSA; Liability Associated with the Hiring Process an Update on Trends in Litigation - Texas Association of Homes and Services for the Aging Annual Meeting and Trade Show - May 2003.

- Basics of Employment Law, an Overview of Key Statutes and Topics - Texas Healthcare Association - April 2003.
- Employer's Update - Fall 2005

- Employer's Update - Winter 2003

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