



Jackson Walker Receives ATHENA Organizational Leadership Award



Jackson Walker L.L.P. and Jackson Walker partners Stephanie Chandler, Lauren Ciminello, Julia Mann, and Elena Villaseñor Sullivan have been awarded the North San Antonio Chamber of Commerce's ATHENA Organizational Leadership Award. The award was announced at the North San Antonio Chamber of Commerce's Enterprising Women's Conference on Sept. 26, 2014, in San Antonio.

The ATHENA Organizational Leadership Award honors organizations that actively create a culture that encourages women employees to achieve their leadership potential and give back to the larger community of women and girls by providing and/or supporting leadership development opportunities and initiatives.

Jackson Walker was selected as a result of the successful women who lead both within the San Antonio Jackson Walker office and external to the firm in the community; as well as for the firm's programs to encourage other women to be successful, including the jw² women's initiative. Jw², which is dedicated to the attraction, retention, and promotion of women

professionals, creates opportunities for women attorneys to build strong networks to sustain a successful and satisfying legal career. At the same time, jw² supports women in their efforts to make an impact in the community.

Debbie Robinowitz Selected to Head Jackson Walker Women (jw²)



Debbie is a partner in the Dallas office in the Finance and Real Estate sections of the firm. Her practice primarily consists of structuring, documenting, and negotiating finance transactions. She has practiced with the firm since 1996. Debbie succeeds Kathleen LaValle, who was the head of jw² from its inception until passing the torch to Debbie. Debbie is a member of the International Council of Shopping Centers, the Dallas Bar Association, and the State Bar of Texas. She is also a member of Attorneys Serving the Community. Debbie is a member of the National Charity League and involved with Heroes for Children. She is an active volunteer at Greenhill School and the St. Mark's School of Texas, and has served on the Board of Education of Congregation Shearith Israel and the Board of Congregation Shearith Israel.

Diversity: A Firmwide Collaboration

The firm has a Diversity Steering Committee which includes managing partner Wade Cooper and other members of management. The Steering Committee establishes the strategic direction and priorities of the firm's diversity focus. The Diversity Committee's objective is to develop policies, guidelines, and programs that support the firm's vision and culture. The Diversity Committee has representation from Austin, Dallas, Ft. Worth, Houston and San Antonio. The Diversity Committee is

supported by six subcommittees. Almost all subcommittees are linked to a parallel firmwide committee. Each subcommittee has a designated lead responsible for facilitating the group's discussion and convening meetings. The subcommittees are tasked with meeting regularly to discuss objectives and to improve programs and initiatives under their group's umbrella. The full Diversity Committee meets each quarter to collaborate on best practices for implementing diversity initiatives and to get collective feedback from the full membership.

Below are the six subcommittees:



New Fall Associate Demographics

	Male	Female	Ethnic Minority	Total Number NFAs
Austin	2	0	1	2
Dallas	3	6	1	9
Houston	3	0	1	3
San Antonio	2	2	1	4
Firmwide	10	8	4	18



WELCOME

Judy Bennett Garner is an associate in the Dallas office and a member of the Labor and Employment section.

Judy received her BMus, *magna cum laude* from the Catholic University of America and her J.D., from Georgetown University Law Center. While in law school, Judy was the Administrative Editor for the Georgetown Journal of Gender and the Law.



Prior to joining Jackson Walker, Judy served as a legal intern for the Civil Rights Division, Equal Employment Opportunity (EEO) Branch of the Transportation Security Administration, where she conducted legal research and drafted correspondence to EEO claimants. Judy also served as a Law Clerk for the DC Commission on Human Rights. There she drafted judicial opinions for private sector discrimination cases arising under the DC Human Rights Act. Judy's Texas Bar admission is currently pending.

Alexine Friedman is an associate in the San Antonio office and is a member of the Corporate & Securities section.

Alexine received her B.B.A., *summa cum laude*, in International Business from George Washington University and her J.D., with honors, from the University of Texas School of Law. During law school, she worked as a teaching assistant for Business Associations professor Jens Dammann and served as an associate editor of the Texas Law Review. She also served as the fundraising director for the Chicano/Hispanic Law Students' Association.

Prior to joining the firm, Alexine worked as a summer associate for Jackson Walker and Cox Smith Mathews, Inc. Alexine's Texas Bar admission is currently pending.



Earl Latchley is an associate in the Houston office and is a member of the litigation section.

Earl received his B.A. from the University of Houston and his J.D., *summa cum laude*, from Texas Southern University Thurgood Marshall School of Law. While in law school, Earl worked as a writing advisor and research assistant and was a Dean's Scholar. Earl was also Salutatorian of his law school class.

Prior to joining Jackson Walker, Earl interned for the Honorable R.K. Sandill of the 127th District Court. He also interned with the Office of General Counsel for the Department of Housing and Urban Development in the Multi Family Commercial Properties Division. Earl's Texas Bar admission is currently pending.

Andrew J. McKeon is an associate in the Austin office and is a member of the litigation section.

Andrew received his B.A. in Government from The University of Texas at Austin and his J.D., *cum laude*, from the University of Notre Dame Law School. Andrew is also a member of the Choctaw Nation of Oklahoma.



Prior to joining the firm, Andrew worked as a summer associate for Jackson Walker and also served as a legal intern at Notre Dame's Economic Justice Project, where he represented clients in consumer law matters. Andrew's Texas Bar admission is currently pending.



HONORS AND RECOGNITION

Bruce Ruzinsky Named Finalist for the 2014 Texas Minority Counsel Program Trailblazer Outside Counsel of the Year Award



Pictured above, left to right: Houston associate Chevazz Brown and, Houston partner/Diversity Committee chair Bruce Ruzinsky

Jackson Walker partner and Diversity Committee chair Bruce Ruzinsky was recently named a finalist for the Texas Minority Counsel Program (TMCP) 2014 Trailblazer Outside Counsel of the Year Award.

The Trailblazer Outside Counsel of the Year Award recognizes outside counsel who have effectuated the promotion of diversity and inclusion by solidifying and improving business partnerships among minority and women attorneys, majority-owned law firms, corporations, and government agencies. Bruce was one of three finalists (out of nine nominations) for the award and was honored at the TMCP Keynote Awards Luncheon on September 5, 2014, in Austin.

Susan Halsey Named One of DFW'S Power Women in Commercial Real Estate

Fort Worth managing partner Susan Halsey was recently named one of DFW's Power Women in Commercial Real Estate by Bisnow, a leading producer of commercial real estate events and publications.



Among a highly distinguished group of honorees, Susan was the only Fort Worth recipient and the only attorney to be named to the organization's exclusive list, which included brokers, investors, and other professional women who have earned a reputation as game-changers in the Dallas-Fort Worth commercial real estate industry.

Honorees were recognized during a cocktail reception on June 3, 2014, at the Dallas Arboretum and Botanical Garden and are being individually featured in the Dallas-Fort Worth edition of the Real Estate Bisnow newsletter.

Mary Emma Karam Named Pro Bono Champion



Dallas partner Mary Emma Karam was recently named a Pro Bono Champion by the American Health Lawyers Association (AHLA).

The Pro Bono Champion Awards recognize lawyers who have provided significant pro bono legal services in the health care/health law field, helping to increase the availability and quality of health care or otherwise provide needed access to the legal system for those in need. A description of Mary Emma's pro bono work will be profiled in the June online edition of AHLA Connections.

Katherine Staton Named a 2014 Winning Woman by 'Texas Lawyer'

Dallas partner Katherine Staton was recently named a 2014 "Winning Woman" by *Texas Lawyer*. Katherine and her fellow award winners were profiled in the September 1, 2014, edition of *Texas Lawyer*.



Founded in 2011, *Texas Lawyer's* "Winning Women" Award honors lawyers who have achieved significant recent victories and established a track record of prevailing in high-stakes cases; won large monetary awards; successfully defended against actions seeking substantial damages; handled first-of-their-kind cases; made substantial changes to the practice of law; or claimed victory in cases that had a national or statewide impact. Katherine and her fellow 19 winners were honored at a luncheon on October 8, 2014, in Dallas, Texas.

Stephanie Chandler Profiled in Women's Energy Network Magazine



San Antonio partner Stephanie Chandler was profiled in the June 2014 edition of *Women's Energy Network Magazine*.

The "Member Profiles" discusses the hard-work ethic Stephanie developed at a young age and the successful career she has built since then. In addition to her "dedicated work establishing the Women's Energy Network foothold in South Texas," Stephanie is the Director of Program Development for the organization where she is responsible for leading the development of all of the organization's events, including identifying important energy industry trends and value career development-related content and identifying thought leaders to present on those topics.

Ashley Scheer Elected to the Board of Trustees for Girls Inc. of Metropolitan Dallas

Dallas partner Ashley Scheer was recently elected to the Board of Trustees for Girls Inc. of Metropolitan Dallas. Ashley will serve a two-year term on the board.



Across the United States and Canada, Girls Inc. delivers research-based curriculum to girls ages 6-18 in an effort to equip them to achieve academically, lead healthy and physically active lives, manage money, and more.



Amanda Bush Featured in 'Legendary Locals of Fort Worth,' a new book by Arcadia Publishing

Austin/Fort Worth partner Amanda Bush was featured in *Legendary Locals of Fort Worth*, a new book by Arcadia Publishing, the country's leading local history publisher.

The book profiled prominent Fort Worth residents, including those from the earliest days of the city to modern-day locals making positive impacts on their community. Amanda was featured in the "Marshals and Miscreants" chapter of the book for her extensive experience protecting her clients' interests in commercial litigation, intellectual property litigation, and media and First Amendment matters.

Sara Hollan Chelette Appointed to Mayor's Star Council in Dallas

Dallas partner Sara Hollan Chelett was recently appointed to the 2014-2015 class of the Mayor's Star Council in Dallas. Sara joins an elite class of 27 young and inspiring Dallas leaders coming from seven different areas of cultural and professional influence. This year's class will focus on growth in South Dallas by working with community influencers such as the Urban League and the YMCA to create neighborhood engagement, educate the community, and develop a model for other neighborhoods in the city.



Sara Abbott McEown Selected to Participate in Leadership Dallas



Dallas partner Sara Abbott McEown was recently selected to participate in the Dallas Regional Chamber's 40th Leadership Dallas class.

Sara will join an elite group of professionals who have demonstrated commitment to the community through past and current activities. Each year up to 56 individuals are selected from hundreds of applicants to participate in Leadership Dallas.

Through a ten-month educational program, participants receive in-depth exposure to the critical issues facing the community through lectures, discussion groups, on-site visits, simulations, and other leadership development activities and are challenged to apply their talents towards these issues for years to come.

Elena Villaseñor Sullivan Named Club Leader of the Future by 'Latino Leaders'



San Antonio partner Elena Villaseñor Sullivan was recently named to *Latino Leaders* magazine's "Club Leaders of the Future – 2014 San Antonio" list.

Elena joins an elite group of 16 San Antonio-based entrepreneurs, CEOs, attorneys, and other successful individuals who are rising leaders in both a professional setting and in their communities.

Emilio Nicolas Elected to the American Bar Association's Intellectual Property Litigation Committee

Austin associate Emilio Nicolas was recently elected to the American Bar Association's Intellectual Property Litigation Committee, where he will serve as a co-chair of its Regional CLE Subcommittee.



The Intellectual Property Litigation Committee is one of the largest and most active substantive law committees in the American Bar Association's Section of Litigation. The Committee's leadership made up of experienced litigators from all over the country working to keep IP litigators fully up to date in all areas relating to patents, trademarks, copyrights, trade secrets, the Internet, and related unfair competition cases. is



CONTINUING TO CULTIVATE COMMUNITY RELATIONSHIPS

Jackson Walker Sponsors Lambda Legal Landmark Dinner



Jackson Walker has been a prominent sponsor of the Lambda Legal Landmark Dinner since its inception. This year, Lambda Legal hosted its 5th Annual Landmark Dinner & Anniversary Celebration at the Palomar Hotel in Dallas. Attending the Landmark Dinner on Jackson Walker's behalf were Dallas partners Michael Kaufman, Lauren Mutti, and Tracey Wallace.

Lambda Legal is a national organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender (LGBT) people, and those with HIV through impact litigation, education and public policy work.

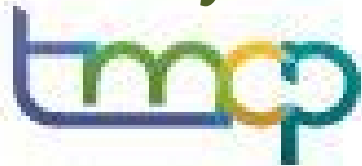
In June 2003, Lambda Legal won its landmark Supreme Court case in *Lawrence v. Texas*. The case struck down all remaining state sodomy laws as unconstitutional. This victory has been touted as the most important legal victory to-date for LGBT equality.

The Landmark Dinner is Dallas' signature event that brings together the LGBT community and friends, allies, and community leaders to celebrate achievements; reflect on the incredible cases that have changed lives and communities; and to raise critical funds to support Lambda Legal's groundbreaking work in civil rights.



Pictured, above, left to right: JW Dallas partner Lauren Mutti, gala guest Mark Phariss and JW Dallas partner Tracey Wallace.

Texas Minority Counsel Program



Jackson Walker is a strong supporter of TMCP. In addition to sponsoring the annual conference, the firm has hosted Save the Date receptions in Austin for the past four years; has sponsored receptions in San Antonio, Fort Worth, Dallas and Austin this year; and sponsored four receptions last year around the state.

Austin partner Chris Mugica (pictured right) co-chaired the 2014 annual conference, has served on the TMCP Steering Committee since 2012 and has been co-chair of the Steering Committee for the past two years. Also attending the conference were JW partners JoAnn Dalrymple, Lauren Mutti, Josh Romero, Bruce Ruzinsky, and Tracey Wallace and JW associates Chevazz Brown, Alia Derrick, and Angeles Garcia.



The Texas Minority Counsel Program was created in 1993 by the State Bar of Texas' Diversity in the Profession Committee. The TMCP's mission is to increase opportunities for diverse attorneys who provide legal services to corporate and government clients and to encourage those organizations seeking outside counsel to hire and retain diverse lawyers.

The TMCP's unique format not only provides valuable CLE credit, but also gives attendees an opportunity to participate in informational interviews to discuss outside counsel opportunities. The TMCP also offers numerous networking opportunities for attorneys to connect and develop future professional relationships. Over 500 attorneys attended this year's TMCP.



JW attorneys have also participated in the conference as attendees, speakers and guests of the GC/MP Forum. At this year's program, Houston partner and Diversity Committee chair Bruce Ruzinsky was part of a panel discussion on the "Status of Diverse Lawyers in Large Law Firms."

Jackson Walker Supports Dallas Hispanic Bar Association



The Dallas Hispanic Bar Association (DHBA) held its annual gala on September 25, 2014 at the Tower Club in Dallas. The firm has been a supporter of this event for many years. The gala event, "Lighting the Path to the Legal Profession," has become a signature event for the DHBA that brings attorneys, judges, and students together for an annual celebration

highlighting collective efforts to support educational and diversity initiatives within the legal community. Through this event, DHBA gives members of the community an opportunity to demonstrate their commitment to supporting students and increasing diversity within the Dallas legal community.

In addition to raising funds towards its mission and diversity pipeline initiatives, each year the DHBA presents four prestigious awards to individuals who have contributed towards "lighting the path to the legal profession" in the Hispanic community. Dallas partners Suzan Kedron and Scott McElhaney attended the gala on Jackson Walker's behalf along with invited guest, Janine Corey from Tyler Technologies.



Jackson Walker Sponsors National Association of Women Lawyers' 10th Annual General Counsel Institute

Jackson Walker has been a sponsor of the National Association of Women Lawyers ("NAWL") and its General Counsel Institute (GCI) for a number of years.

The National Association of Women Lawyers is the leading national voluntary organization devoted to the interests of women lawyers and women's rights. Founded over 115 years ago, NAWL has a long history of serving as an educational forum and an active voice for the concerns of women in the legal profession. It also provides women lawyers with a national network of support, a platform for business development, and professional mentoring.

Jackson Walker Participates in State Bar Diversity Consortium Retreat

Austin partner Chris Mugica attended the first meeting of the State Bar of Texas Diversity & Inclusion Consortium -- an ad hoc committee consisting of leaders within the State Bar who work in the area of diversity. The retreat was held at the Westin Galleria on August 19 and 20, 2014 in Dallas. The Consortium included State Bar Leadership, Minority Directors, Section Chairs, Committee Chairs, and TYLA representatives. The retreat provided an opportunity to discuss best practices, successful initiatives, and goals to achieve over time.

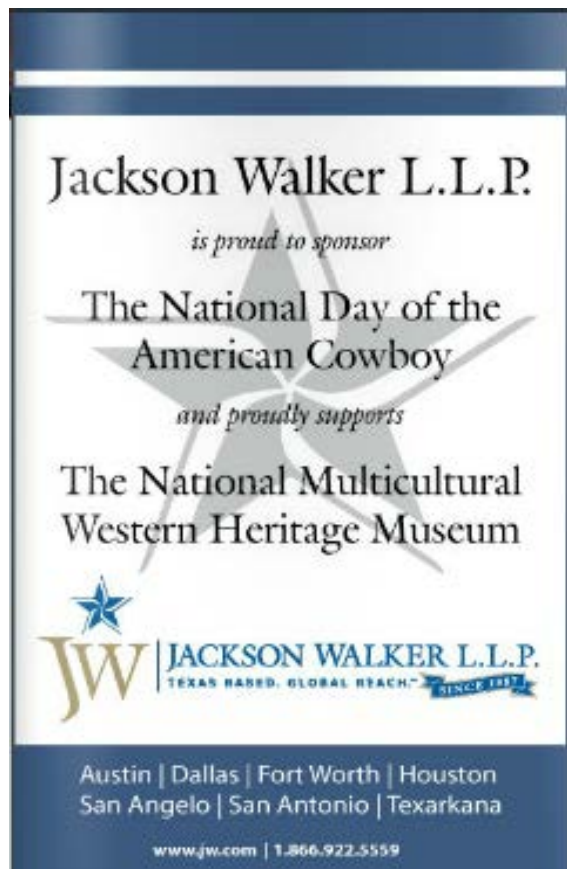


Jackson Walker Supports Mayor's Luncheon Benefiting the United Negro College Fund (UNCF)

The scholarship luncheon was held on August 29, 2014, at the Hyatt Regency in downtown Houston. The fundraiser benefits minority college students. Houston partner and diversity committee chair Bruce Ruzinsky was recently named a member of the United Negro College Fund (UNCF) Leadership Council for South Texas. He is also serving as an honorary co-chair for the UNCF's annual gala in Houston in November 2014. The UNCF is the nation's largest and most effective minority education organization. The UNCF supports more than 60,000 students at over 900 colleges and universities across the country. UNCF institutions and other historically black colleges and universities are highly effective, awarding 20 percent of African American baccalaureate degrees. UNCF administers more than 400 programs, including scholarship, internship and fellowship, mentoring, summer enrichment, and curriculum and faculty development programs.



Pictured attending the UNCF luncheon are left to right: JW partner Marlene Williams, JW associates Jamila Brinson and Chevazz Brown, JW partner and Diversity Committee chair Bruce Ruzinsky and JW associates Alia Derrick and Joe Fonlon. Alesia Foster, diversity coordinator, also attended the event.



Jackson Walker Renews Sponsorship of the National Multicultural Western Heritage Museum

Founded in 2001, the museum acknowledges the multicultural contributions of Hispanic Americans, Native Americans, European Americans, and African Americans in the settlement of the American frontier. Works of artists and others who documented people and events of the time via journals, photographs, and other historical items are part of the museum's collection. Through various educational programs (e.g., storytelling sessions, "Forgotten

Cowboys Tour," cultural heritage workshops, historical reenactments, participatory learning) at the museum and in the community, the Museum shares our multicultural western heritage while instilling positive values of diversity, tolerance, hard-work, and determination.

The Museum and its traveling exhibitions help bring awareness that the American West came into being through the struggles and triumphs of racially and socio-economically diverse people.

The Museum's Hall of Fame acknowledges the diverse American heroes of the past and present, who have made significant contributions to western heritage and culture. Historians, academics, and community leaders nominate individuals each year for NMWHM's annual induction. The Hall of Fame Induction Banquet was held at the Fort Worth Renaissance Worthington Hotel on July 25, 2014. Fort Worth managing partner Susan Halsey coordinated the firm's sponsorship of this event.



JW GETS INVOLVED

Mentoring Takes on Many Forms



(Shown above attending the reception are, left to right, Houston associate Chevazz Brown, 3L+ co-founders Tomomi Glover and Niki Moore, and Houston partner and Diversity Committee chair Bruce Ruzinsky. Alesia Foster, diversity coordinator for the firm, also attended the event.

Diversity Committee chair Bruce Ruzinsky spoke at the 3L+ Law Prep inaugural Houston Diversity Reception on July 9, 2014, at the Hyatt Regency in downtown Houston. Bruce spoke on the topic of the importance of diversity in the legal profession, and how we can all work together to improve it. Bruce's presentation also offered sound advice to the prospective new lawyers on how to successfully transition into their new careers, and how to enhance their prospects for success as practicing attorneys.

3L+ Law Prep's mission is to help bridge the gap between law school and law practice through a variety of skills training and coaching programs.

Passport to Success Diversity & Inclusion Initiative: Getting the Job program

Houston partner and Diversity Committee chair Bruce Ruzinsky participated in the Networking in Practice Lunch for the Passport to Success Diversity & Inclusion Initiative: Getting the Job program on September 27, 2014. The program was coordinated by the University of Houston Law Center's Career Development Office. The program began with workshops and panel discussions on Résumé/Cover Letter Enhancement, Interviewing Skills and Networking Skills. Workshops and panels were followed by a "mocktail"-style lunch in which small student groups (in timed segments) rotated among stationed attorneys. Students were able to practice networking techniques and receive real-time feedback from Bruce and other attorneys on how to improve their networking skills and gain more confidence in these situations. The program culminated with a Professional Development & Cultural Competency training offered by career management trainer, Werten Bellamy of Stakeholders, Inc.

Jackson Walker Continues LCLD Commitment

Dallas partner and 2014 JW Legal Council on Legal Diversity (LCLD) Fellow Suzan Kedron attended this year's LCLD Annual Membership Meeting on September 17 and 18, 2014. Fellows are given a year of professional development and relationship building and have a strong "alumni" network. LCLD Members celebrated the organization's Fifth Anniversary by returning to Phoenix, Arizona, site of the historic 2008 Call to Action Summit that led to the creation of LCLD in 2009. The meeting included an overview of LCLD's signature programs, with analysis of results to date by Dr. Robert Nelson, Director of the American Bar Foundation who surveyed program participants earlier this year.

The firm participated again this year in the LCLD Success in Law School Mentoring Program. Its goal is to ensure that talented law students

receive the mentoring they need to maximize their potential, both during law school and afterwards as they prepare for the bar exam and launch their careers. The LCLD Success in Law School Mentoring Program uses a dual approach:

The Individual Mentoring Program (IMP) is one-on-one mentoring for first year law students. The program is now in 33 cities across the United States, reaching more than 4,600 mentors and mentees in three academic year cycles. The Group Mentoring Program (GMP) provides diverse 1L, 2L, and 3L students with the opportunity to receive advice and support from attorneys representing LCLD Member organizations. Sessions are scheduled during the school year and are designed to provide guidance in an informal, interactive, and collegial setting. Many GMP events include attorney mentors in a networking session and a panel presentation or roundtable discussion. These presentations cover a variety of topics including networking and relationship building, interviewing skills, professionalism, practice area choice, and attorney evaluation.

Jackson Walker Helps Celebrate a Successful Communities In Schools Legal Internship Program

The Houston Bar Association and Communities In Schools of Houston jointly hosted a program celebration for all HBA/CIS Summer Legal Interns to recognize students (and firms/supervisors) who participated in the program. The July 31, 2014, program was held at the South Texas College of Law. Houston associate Chevazz Brown attended the event along with JW CIS intern Trulius Jolivet. The guest speaker for the event was the Honorable Kenneth Hoyt, United States District Judge for the Southern District of Texas, Houston Division.



The firm also supported Trulius' participation in other enrichment activities coordinated by the CIS program. Chevazz accompanied Trulius on a number of the CIS site visits to help encourage her attendance at the events. Communities In Schools of Houston is a Texas Education Agency Dropout Prevention College-and-Career Readiness Program. Its goal is to surround students with a community of support, empowering them to stay in school and achieve in life.

Jackson Walker Associates Attend Inaugural Perspectives Speaker Series

"Perspectives" is an event series aimed towards the professional development and advancement of diverse attorneys. The mission is to equip diverse attorneys with the tools necessary to produce the competencies that increase their value to the law firm and clients. These competencies include relationship building, leadership, career ownership, and client development. This year's presentation was held at Sambuca restaurant in downtown Houston on August 22, 2014. Eve Wright, VP & Associate General Counsel for the Miami HEAT spoke on the topic "Creating Your Own Opportunities."



Pictured left to right: Leslie Oguchi, Esq. (event organizer), Houston associate Jamila Brinson, and Eve Wright (VP & Associate General Counsel for the Miami Heat)



Diversity Committee



ALICIA DULEBA
Partner
Dallas



JOSEPH FONLON
Associate
Houston



ALESIA FOSTER
Diversity Coord.
Houston



MELISSA BATES
Recruiting Coord.
Houston



CHEVAZZ BROWN
Associate
Houston



LING CHWANG
Partner
Dallas



LAUREN MUTTI
Partner
Dallas



JORGE PADILLA
Associate
Austin



JAMES PRAPPAS
Partner
Houston



JOEL HEYDENBURK
Partner
Ft. Worth



SUZAN KEDRON
Partner
Dallas



SCOTT MCELHANEY
Partner
Dallas



ROBERT SOZA
Partner
San Antonio



APRIL VASQUEZ
Partner
Houston



SORAYA WALDEN
Dir. Recruiting
Dallas



JOSH ROMERO
Partner
Dallas



BRUCE RUZINSKY
Partner
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JOAN SOSTEK
Of Counsel
Dallas



JERRY WEBBERMAN
Partner
Austin



MARLENE WILLIAMS
Partner
Houston



LEONARD WOODS
Partner
Austin



Resources

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