



LAW360
names Jackson Walker
among the 100 Best
Law Firms for Minority
and Female Attorneys

Law360 has named Jackson Walker among the 100 Best Law Firms for Minority Attorneys. The firm ranked among the top three Texas-based firms in *Law360*'s inaugural diversity list published on May 19, 2015.

In compiling the list, *Law360* surveyed nearly 300 U.S. law firms, which were then ranked based on three factors: the percentage of partners who are minorities; the

percentage of non-partners who are minorities; and the number of minority attorneys at the firm. Almost every firm in the Top 100 exceeded the overall average among U.S. law firms of 14 percent minority attorneys and 8 percent minority partners, the article noted.

Law360 also named Jackson Walker among the 100 Best Law Firms for Female Attorneys in its inaugural ranking published on April 19, 2015.

In compiling that list, *Law360* surveyed over 300 U.S. law firms, which were then ranked based on four factors: the percentage of partners who are women; the percentage of non-partners who are women; the split between the firm's female partner percentage and female non-partner percentage; and the number of female attorneys at the firm.

Jackson Walker Receives YW Mentors and Allies Award from YWCA of Metropolitan Dallas



Jackson Walker was named a corporate winner of the 2015 YW Mentors and Allies Award by the YWCA of Metropolitan Dallas.

The YW Mentors and Allies Awards are presented to individuals or companies that demonstrate excellence and outstanding service to others; champion and advocate for women in the community; and demonstrate significant leadership through contributions of time and energy to encourage, coach, and mentor women in the workplace or community. Winners were honored during a luncheon on May 1 at the Renaissance Hotel in Dallas. Dallas partner and jw² chair Debbie Robinowitz (shown above, second from left) accepted the award on behalf of Jackson Walker.

Jackson Walker Participates In Leadership Council on Legal Diversity (LCLD) Fellows Alumni Conference



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

Joined by new arrivals from the Class of 2014, the LCLD Fellows Alumni met at the Hotel Monteleone in New Orleans from June 11-14 for a long weekend of professional enrichment in a relaxed setting. Speakers included the Honorable Marta Chou (a 2012 LCLD Fellow), Sharon Davies, professor of law and executive director of the Kirwan Institute on Race and Ethnicity at The Ohio State University, and Kenji Yoshino, professor of constitutional law at NYU School of Law and expert on the detrimental effects of “covering” on individuals and organizations. Jackson Walker partner and Fellows Alumni Chris Mugica attended on behalf of JW.

Jackson Walker Participates in Leadership Council on Legal Diversity (LCLD) Fellows Learning Experience



Austin partner and JW’s 2015 LCLD Fellow JoAnn Dalrymple had a chance to get an inside look at the legal and operational framework of the Target Corporation during a Learning Experience hosted by Timothy Baer, Executive Vice President, Chief Legal Officer and Corporate Secretary of Target Corporation. JoAnn was among a limited number of Fellows invited to network and interact with top corporate executives during the visit to Minneapolis on June 22-23, 2015. Previous host companies for learning experiences have been: The Coca-Cola Company, Macy’s, Inc., McDonald’s Corporation, Microsoft Corporation, Honeywell International, Wal-Mart Stores, Inc., and Eli Lilly and Company.

LCLD Fellows Learning Experiences are daylong, interactive events hosted by LCLD member corporations that offer professional development and relationship-building opportunities in small group settings. The emphasis during a Fellows Learning Experience is on personal interactions with key business and functional leaders in large U.S. corporations. Learning Experiences add value to both the Fellows' professional development and the Fellows' sponsoring organizations by providing each Fellow with a comprehensive understanding of the drivers of competitive advantage in today's global corporations, thereby allowing the Fellow to deliver value in important ways.

JW Summer Associates Diverse In Many Areas

This year, 22 summer associates joined Jackson Walker. Both first- and second-year law students participated in the summer program. Collectively they were proficient in eight languages, and they had interests as varied as traveling, writing short fiction, yoga, baking, craft beer, fitness, skiing, and writing Yelp restaurant reviews. Many of the students were also involved with notable charity and community outreach programs.

2015 Summer Associate Demographics

	Male	Female	Ethnic Minority	Total Number of Clerks
Austin	2	5	1	7
Dallas	5	4	3	9
Fort Worth	0	0	0	0
Houston	2	4	4	6
Firmwide	9	13	8	22

jw² Hosts Women's Summer Event

Dallas partner and jw² chair Debbie Robinowitz hosted a get-together at her home on May 27, 2015, for all of the Dallas women summer associates and attorneys. The informal gathering provided an excellent opportunity for the summer clerks to socialize with JW women attorneys. There was a great turnout and the fun continued for many hours. Festivities included a pizza food truck (with made-to-order pizzas) and cotton candy martinis and champagne. In past years, jw² has hosted lunches, dinners, and spa days for the women summer associates, which were also successful networking events for the clerks.



Jackson Walker Women's Meetings

This jw² initiative consists of regular lunches and events ranging from informal get-togethers to more structured agendas with speakers. Recently, managing partner Wade Cooper met with all offices to discuss updates to the maternity leave and alternative work schedule policies. His talk also included an informative question-and-answer exchange. These gatherings continue to be a great way to strengthen the support system among women associates and partners.



HONORS AND RECOGNITION

Sally Hartman Elected to Art Alliance Austin Board

Austin associate Sally Hartman was recently elected to serve on the board of directors for Art Alliance Austin.



Established in 1956, Art Alliance Austin promotes and funds visual art by commissioning works of art and producing a diverse series of cultural experiences that bring artists, art buyers, collectors, and the public together while generating economic benefit for the entire city. Art Alliance Austin also produces the city's second oldest outdoor festival, Art City Austin, which was held on April 25-26, 2015. Jackson Walker was a sponsor of this year's event, which featured the Austin Art Pavilion, a new initiative aimed at supporting the local art community and raising the city's profile as a collector's destination. The pavilion included contemporary Austin art presented by five local galleries.



Elena Sullivan Appointed to State Bar Administration of Rules of Evidence Committee

San Antonio partner Elena Sullivan has been appointed to the State Bar of Texas Administration of Rules of Evidence Committee (2015-2018). The Administration of Rules of Evidence Committee monitors the Texas Rules of Evidence and related statutes. Committee members serve for three years.

JoAnn Dalrymple to Serve as Health and Disability Insurance Law Committee Vice-Chair

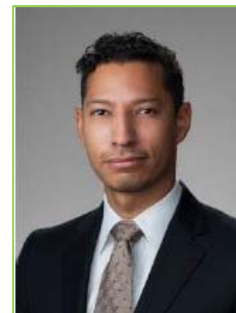


Austin partner JoAnn Dalrymple has been appointed to serve as Vice-Chair of the American Bar Association's Health and Disability Insurance Law Committee for 2015 – 2016.

The Health and Disability Insurance Law Committee concentrates on matters relating to health, disability, long-term care, accident, medical and hospital expense insurance contracts. It also examines the laws and regulations governing the health and disability areas, including state insurance laws, ERISA, COBRA, and the interplay between state and federal law. The appointment is in recognition of JoAnn's continued involvement with the ABA's Tort Trial & Insurance Practice Section (TIPS).

Chevazz Brown Nominated to Serve as 2015-2016 Trustee for the Houston Young Lawyers Foundation

Houston partner Chevazz Brown has been nominated to serve as Trustee for the Houston Young Lawyers Foundation for 2015 – 2016.



The Houston Young Lawyers Foundation was created in 1992 to support the charitable programs of young lawyers in Harris County. The Foundation's mission is to support and encourage education and programs that promote and aid an improved system for the administration of justice in Harris County, Texas and assist those in need. In 1998, the Foundation Board of Trustees established a Fellowship program in order to both recognize distinguished lawyers and provide an additional source of revenue to fund charitable programs.



JoAnn Dalrymple and Ashley Scheer Join the AAA Panel of Arbitrators



Jackson Walker partners JoAnn Dalrymple and Ashley Scheer recently completed the American Arbitration Association's (AAA) "Arbitration Fundamentals and Best Practices for New AAA Arbitrators" training program. JoAnn and Ashley join the AAA's National Roster of Arbitrators and Mediators, which consists of highly accomplished and respected professionals from the legal and business communities who offer diverse experiences across a wide range of fields. JoAnn will serve on the AAA's Healthcare and Commercial panels, while Ashley will serve on the Employment panel. Each AAA panel maintains additional stringent criteria for the arbitrators and mediators selected to serve.

Mary Emma Karam Named Pro Bono Champion for Second Consecutive Year



For the second consecutive year, Dallas partner Mary Emma Karam has been named a Pro Bono Champion by the American Health Lawyers Association (AHLA).

The Pro Bono Champion Awards recognize lawyers who have provided significant pro bono legal services in the health care/health law field, helping to increase the availability and quality of health care or otherwise provide needed access to the legal system for those in need. Mary Emma's pro bono work was featured in the June online edition of AHLA Connections.

Chris Mugica Named to Leadership Council on Legal Diversity Fellows Alumni Executive Council



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Austin partner Chris Mugica was recently appointed as co-chair of the 5th Annual Fellows Alumni Conference Committee for the Legal Council on Legal Diversity. The LCLD Executive Council coordinates the LCLD Fellows Alumni community activities and works to uplift diverse legal talent throughout the nation. Chris will serve as co-chair through June 2016.



Emilio Nicolas Elected to the Copyright Society of the USA Board of Trustees



THE COPYRIGHT SOCIETY
OF THE U.S.A.



Austin associate Emilio Nicolas was elected to serve as a Trustee for the prestigious Copyright Society of the USA. Emilio was elected during the Joint Meeting of the Board of Trustees and Members, which was held at the 2015 Annual Meeting of the Copyright Society of the USA in Newport, Rhode Island.

Founded in 1953, the Copyright Society of the USA is the preeminent society dedicated to the study of copyright law in the United States. Members of the Board of Trustees include prominent leaders and practitioners in the field of copyright law.

Joel Heydenburk Elected to the Board of The Real Estate Council of Greater Fort Worth

Fort Worth partner Joel Heydenburk was recently elected to the Board of The Real Estate Council of Greater Fort Worth.

The Real Estate Council of Greater Fort Worth is composed of professionals involved in the commercial real estate industry. Members come from both small and large companies and have a wide range of interests and resources. Jackson Walker is a Founding/Sustaining Member of the Real Estate Council.



Stephanie Chandler Participates in State Bar Panel on Diversity Best Practices



San Antonio partner Stephanie Chandler served on a panel at the State Bar of Texas Annual Meeting on June 18-19, 2015, in San Antonio, where she shared insights on best practices for attracting and retaining diverse lawyers.

The presentation was highlighted in a June 23, 2015, *Texas Lawyer* article titled "Panelists Scrutinize Firms' Lawyer Diversity." The panel also included Navin Rao, in-house counsel with Michaels Stores, Inc., and John Trevino with Hewlett-Packard, who discussed how clients are also seeking firms that bring a diversity of perspective to the table. Stephanie shared how Jackson Walker makes a concerted effort to attract, retain and advance a diverse group of lawyers.



CONTINUING TO CULTIVATE COMMUNITY RELATIONSHIPS

Jackson Walker Maintains Commitment to Lambda Legal

Houston partner Kathy Silver is on Lambda Legal's Houston Leadership Committee. JW has in past years sponsored the Lawrence Breakfast in Houston. This year, the firm sponsored Lambda Legal's Equality's Night Out event, which was held on May 20, 2015, at the Magnolia Hotel in downtown Houston. Lambda Legal Counsel and Marriage Project National Director Camilla Taylor were on hand to provide attendees with the latest update on Lambda's fight for equality. Kathy, Matt Cavanaugh, and Bruce Ruzinsky attended the event.



making the case for equality

Kathy states that her involvement with this group is not only a good thing from an equality/diversity standpoint, it's also a good business development opportunity because many people on the Leadership Committee and in the organization are in-house counsel at large companies.

Lambda Legal is the oldest and largest national legal organization whose mission is to achieve full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and those with HIV through impact litigation, education, and public policy work.

Jackson Walker Sponsors 20th Anniversary National Employment Law Council Conference (NELC)

Jackson Walker was a co-sponsor of the Thursday Morning Breakfast at the NELC 2015 Annual Conference. The NELC hosted its annual conference and celebrated its 20th anniversary at the Ritz-Carlton hotel in Chicago on April 22-24, 2015. Dallas partners Tracey Wallace and Lauren Mutti attended the conference. The NELC is an organization primarily composed of minority outside and in-house attorneys throughout the United States and abroad who represent private and public sector employers in all aspects of labor and employment matters.

Lauren also spoke on a panel for the NELC Academy. The NELC Academy is open to minority attorneys with less than four years experience practicing management-side labor and employment law. The purpose of the NELC Academy is to provide advanced skills training, expose participants to NELC's national network of experienced minority labor and employment attorneys, encourage mentoring relationships, promote NELC to attorneys who will soon be eligible for membership, and to create a pipeline for future NELC leaders.

Jackson Walker Sponsors "Perspectives" Luncheon



Leslie Oguchi, Esq. (pictured left) is the founder of Perspectives, an organization aimed towards the professional development and advancement of diverse attorneys.

The luncheon was held on June 5, 2015, at McCormick & Schmick's in downtown Houston. The featured speaker for the event was Werten Bellamy (pictured left, on right), President of Stakeholders, Inc. and the founder of "Charting Your Own Course," a

career conference aimed towards the professional development of diverse law firm and in-house attorneys. Mr. Bellamy's discussion focused on how to become an indispensable in-house and law firm attorney. This is the firm's inaugural year as a sponsor of the event.

Jackson Walker Supports the Hispanic Bar Association of Houston (HisBA)



The 27th Annual HisBA President's Day Judicial Luncheon and Gala was held on May 7, 2015, at Union Station in Minute Maid Park in Houston. HisBA's annual President's Day Judicial Luncheon and Gala event raises the primary funds essential to support HisBA's scholarship programs. Annually, HisBA awards scholarships to Houston area high school students and law school students. In most recent years, HisBA has been able to award almost \$40,000 in scholarships each year due to the generous funds raised through President's Day.

Founded in 1988, the Hispanic Bar Association of Houston is a nonpartisan, nonprofit professional organization dedicated to serving the public interest by cultivating the science of jurisprudence, promoting high standards of integrity, honor, and professional courtesy among lawyers, establishing a closer relationship among Hispanic lawyers, and cooperating with other bar associations and local community, legal, and governmental organizations. Over the Association's twenty-three year history, it has focused on promoting the representation and advancement of minorities, particularly Hispanics.

The Honorable Adrian Garcia, Harris County Sheriff, was the recipient of the Outstanding Community Service Award. John Lewis, Jr., Chief Global Diversity and Workplace Fairness Officer for the Coca-Cola Company delivered the Keynote Address for the evening. Houston partners Chevazz Brown and Nick Spiliotis attended the festivities.

Jackson Walker Continues Support for Houston Bar Association's Communities In Schools (CIS)



Trulius Jolivet joined JW again this summer as part of the firm's involvement in the Communities In Schools Program. JW has participated over the last two years (as well as for several years in the early 2000s) and it has been a huge success both for the intern and the firm.

Houston partner Chevazz Brown is on the HBA's Communities In Schools Committee. The HBA has partnered with CIS to create this opportunity for deserving high school seniors. The HBA/CIS committee, in turn, partners with law firms, courts, and other legal employers to provide an eight-week summer internship. Part of the intern experiences also includes participation in a mock trial, FBI presentation, and site visit with U. S. District Judge Vanessa D. Gilmore.

The program began with the annual orientation held on June 8 at South Texas College of Law. Houston associate Earl Latchley was part of a panel that addressed the topic "What is it like having a job that relates to the law?" Earl and other panelists also expounded on their law school experiences and personal achievements on their path to practicing law.

Jackson Walker – A Strong Supporter of Chicano/Hispanic Law Students' Association (CHLSA)

The Chicano/Hispanic Law Students' Association at Texas Law celebrated 44 years at its annual banquet, held at the historic Driskill Hotel in Austin on April 10. San Antonio associate Alexine Friedman chaired the CHLSA event for the previous two years, while attending law school at the University of Texas.

CHLSA is committed to advancing the goals of Hispanic students within the University of Texas School of Law, and promoting diversity within the legal profession. Membership is open to all students, and its members represent a wide variety of races, ethnic backgrounds, and ideologies. After more than 40 years at Texas Law, CHLSA is now home to more than 1,700 alumni.



Standing, left to right: Raul Gonzalez, Chris Mugica, JoAnn Dalrymple, and Regan Ellmer. Seated, left to right: Cherish Gonzalez, Alexine Friedman, Leslie Leatherman, and Amanda Moon



Jackson Walker Continues Support for the Dallas Hispanic Law Foundation (DHLF) Amanecer Luncheon

Austin partner Chris Mugica, Dallas partner Lauren Mutti, and Dallas associate Judy Garner, along with two guests, attended the Dallas Hispanic Law Foundation (DHLF) Amanecer Luncheon on May 28, 2015, at The Belo Mansion in Dallas.

The DHLF is committed to promoting Hispanics in the law through scholarships, grants, and internships. Since its founding in 2006, the Foundation has awarded over \$100,000 in scholarships to Hispanic law students and provided numerous grants to Hispanic high school and college students with interest in the law. All of the proceeds from the Amanecer Luncheon will go toward supporting these programs.



JW GETS INVOLVED

Jackson Walker Supports Houston Diversity Council Summer Associate Reception



Above, left to right, Houston Partners Marisela Gonzalez and Priya Coffey.

Jackson Walker was again one of the 11 firms that jointly sponsored the Houston Diversity Council's Summer Associate Reception. The annual event brings together summer associates, lawyers, and diversity professionals from around Houston. This year's event was held on June 10, 2015, at Sambuca restaurant in downtown Houston. Gina Luna, Chairman, Houston Region of JPMorgan Chase Bank and Chairman of the Board, Greater Houston Partnership was the guest speaker for the event. The continuing theme of this event is to

promote the Houston legal community from a diversity and inclusion perspective. All of JW's Houston summer associates attended the event. The summer associates had a wealth of opportunities to network with other law students, attorneys, and various diversity-related professionals who attended the event.



Back Row: Houston associate Jeremy Sheng, summer associate Harris Huguenard, partner Chevazz Brown, summer associates Kaitlyn Dawson and Ethan McMahon. Front Row: Houston associates Angeles Garcia and Danielle Mirabal, summer associates Angela Guo, Monica Lopez, and Cindy Dinh, and associate Joe Fonlon.

Jackson Walker Hosts 3L+ Law Prep Texas Career Conference



Houston partner and diversity committee chair Bruce Ruzinsky participated in 3L+ Law Prep's Texas Career Conference on June 10. The conference, hosted at Jackson Walker's Houston office, included the following seminars: Super Summer, which focused on skills needed to excel in summer clerkships, and Career Management, which focused on internal and external career management tools.

Students from law schools throughout the State of Texas attended the conference. Joining Bruce as instructors for the career conference were: Katherine E. Graf, senior litigation attorney at Anadarko Petroleum Corporation; Niki Moore, founder and CEO of 3L+ Law Prep; Brandt Leibe, partner at King & Spalding in the Special Matters and Government Investigations Practice Group; Kourtney James Perry, the Assistant Director of Career Development for the University of Houston Law; Carlotta Ramirez, attorney and administrator at The Museum of Fine Arts in Houston; Travis Torrence, attorney at Shell Oil Company; Lauren Waddell, managing shareholder at The Waddell Law Firm, P.C.; and Angela Olivarez, partner at Wilkie Farr & Gallagher.



Pictured left to right are Baltazar Salazar and Sekeia Wyatt, Thurgood Marshall (TSU) 3L+ Diversity Scholars, sponsored by Jackson Walker.



**Jackson Walker's Summer Associates
Attend Houston Bar Association's (HBA)
Minority Opportunities in the Legal Profession
(MOILP) Luncheon**



Summer Associates in the Houston office attended the HBA MOILP luncheon held on June 9, 2015 at the Doubletree Hotel in downtown Houston. The firm has sponsored a table at this annual event for many years. The luncheon recognizes MOILP participants' achievements and is the organization's premier event for recruiting, networking, and professional development for summer associates in Houston.

Celebrating 25 years of success, the MOILP Committee seeks to promote and retain diversity in Houston's legal community by facilitating the placement of minority 1L students from local law schools with private employers, non-profit organizations, government agencies, and judges. The summer luncheon attracts over 200 students and guests and celebrates the diversity of the legal profession in Houston.

The luncheon included a discussion of "MOILP Success: Yesterday, Today, and Tomorrow," featuring panelists Jesús Castellón, associate at Baker Hostetler; Carvana Hicks-Cloud, The Cloud Law Firm; Amy Branch Springs, VP and Associate Counsel at EIG Global Energy Partners; and Carolina Ortuzar-Diaz, partner, Monty & Ramirez LLP, all former participants in MOILP's 1L Program. Houston partner Chevazz Brown attended the event and will be co-chairing the HBA MOILP Committee for the 2015-2016 year.

Jackson Walker Continues Involvement With ABA First Amendment and Media Law Diversity



Dallas associate James McFall has been appointed to serve as co-chair for the American Bar Association's First Amendment and Media Law Diversity Moot Court Competition.

This annual competition, now in its eighth year, is designed to introduce minority law students to the practice of media law and to many of the lawyers who are active in the media law bar. The moot court hypothetical case involves timely issues of national significance in the field of media law. This year's hypothetical focuses on whether journalists have a privilege under the First Amendment or federal common law not to reveal sources in response to a government subpoena. Past competitions have included issues relating to the tort of "hot news" misappropriation and the potential liability of "news aggregators" who republish information gathered by traditional media outlets.



Diversity Committee



MELISSA BATES
Recruiting Coord.
Houston



CHEVAZZ BROWN
Partner
Houston



LING CHWANG
Partner
Dallas



ALICIA DULEBA
Partner
Austin



JOSEPH FONLON
Associate
Houston



ALESIA FOSTER
Diversity Coord.
Houston



JOEL HEYDENBURK
Partner
Ft. Worth



SUZAN KEDRON
Partner
Dallas



SCOTT MCELHANEY
Partner
Dallas



CHRIS MUGICA
Partner
Austin



LAUREN MUTTI
Partner
Dallas



JORGE PADILLA
Partner
Austin



JAMES PRAPPAS
Partner
Houston



JOSH ROMERO
Partner
Austin



BRUCE RUZINSKY
Partner
Houston



JOAN SOSTEK
Of Counsel
Dallas



ROBERT SOZA
Partner
San Antonio



APRIL VASQUEZ
Partner
Houston



SORAYA WALDEN
Dir. Recruiting
Dallas



JERRY WEBBERMAN
Partner
Austin



MARLENE WILLIAMS
Partner
Houston



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