



JACKSON WALKER RANKS FIRST IN TEXAS FOR PROMOTION OF WOMEN

According to an article in the *Dallas Morning News*, “no law firm in Texas has a better record in recent years of promoting women to partner than Jackson Walker. Jackson Walker promoted 20 women to partner between 2012 and 2014, which was twice as many as any other Texas law firm.” The *Texas Lawbook* study found that: of the 404 lawyers elevated to partner between 2012 and 2014, 133 were women or 32.9%. Since 2012, nearly 60 percent of newly elected partners at Jackson Walker have been women. The article also highlighted the firm’s maternity leave mentor program, which helps better prepare women to reintegrate into their practice after maternity leave. The firm assigns a “go to” mentor for someone going on leave. Two weeks prior to going on leave, the mentor will work with the mentee’s section leader to put together a re-entry plan for the lawyer. To read the full article, [CLICK HERE](#).

JACKSON WALKER RANKED AMONG TOP TEXAS FIRMS FOR DIVERSITY

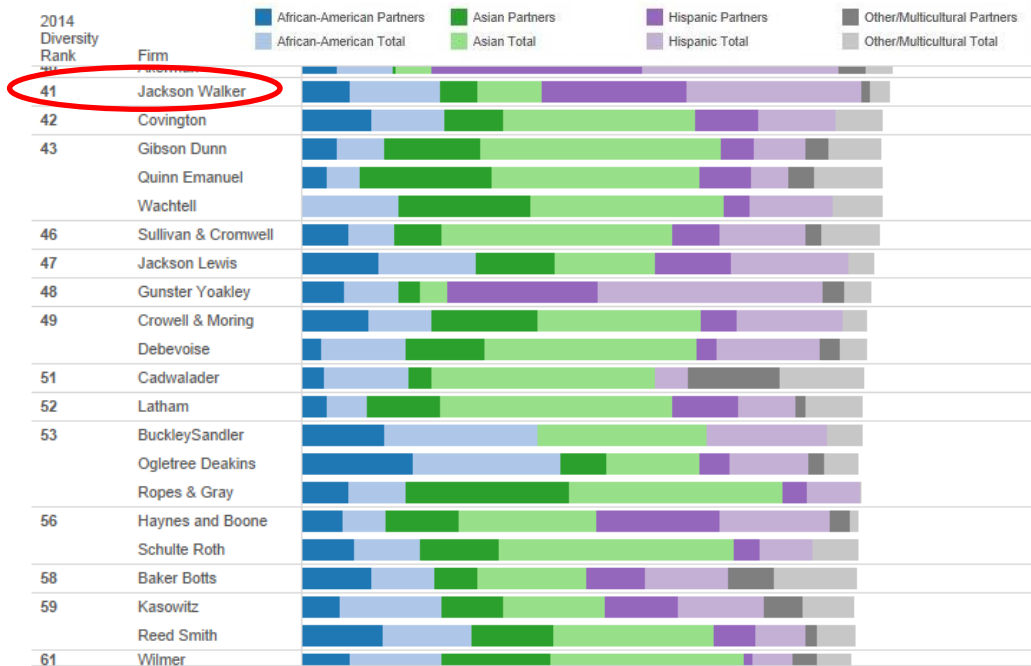
Jackson Walker L.L.P. moved up the rankings to No. 2 among Texas firms in *American Lawyer’s* 2014, Diversity Scorecard, an annual survey of the percentage of minority attorneys and partners at the nation’s largest law firms. It was the third straight year that the firm has ranked among the top five Texas firms for diversity.

Released on May 29, 2014, the magazine's report assigns a diversity score based on the firms' percentage of minority attorneys and partners in the previous year. Jackson Walker moved up 23 places to 41st overall among 223 firms that responded to the survey and was 2nd among Texas firms listed. To read the full report, [CLICK HERE](#).



DIVERSITY SCORECARD

HOW THE FIRMS RATE



JACKSON WALKER AUSTIN OFFICE GETS "A" GRADE ON DIVERSITY SCORECARD FOR 3RD CONSECUTIVE YEAR

For the third consecutive year, Jackson Walker L.L.P. was among a select group of law firms that received an "A" grade for their exceptional minority recruitment, hiring, and retention efforts in the Austin Law Firm Diversity Report Card.

The report card is issued annually by the Hispanic Bar Association of Austin, the Austin Black Lawyers Association, the Austin Asian American

Bar Association, the South Asian Bar Association of Austin, and the Austin LGBT Bar Association. This year's survey evaluated and provided a grade for the 26 largest law firms in Austin based on the percentage of minority attorneys in each firm as well as the percentage of minority partners in each firm, recognizing those firms that have done particularly well in retaining and promoting minority attorneys to partnership level.

Only eight of the 21 firms that responded received an "A" grade on the report card. Of those eight firms, Jackson Walker is listed as having the most minority attorneys and the most minority partners. The report reflects that in addition to being the largest firm in the city, Jackson Walker's Austin office is one of the most diverse. To read more about the Austin Law Firm Diversity Report Card and see the full results of the survey, [CLICK HERE](#).

Summer Associate Demographics

	Male	Female	Ethnic Minority	Total Number Of Clerks
Austin	1	4	0	5
Dallas	3	4	2	7
Ft. Worth	0	1	0	1
Houston	4	2	2	6
Firmwide	8	11	4	19

Welcome Amit Patel

Amit Patel is an associate in the Dallas office and a member of the firm's Real Estate section. Amit received his B.A., with honors, from Stanford University and his J.D. from the University of Pennsylvania. While in law school, Amit was the Senior Editor of the University of Pennsylvania's *Journal of Constitutional Law*. Amit also has a Certificate in Business and Public Policy from the Wharton School of Business. He is admitted to the State Bar of Texas and is a member of the Dallas Bar Association.



Houston Office Kicks Off jw² Dialogue Luncheon

Houston partner Lisa Powell and Houston associate Angeles Garcia organized the initial women's luncheon, held on Tuesday, June 24, 2014. Approximately 15 women attorneys attended the luncheon, which centered around a discussion about an article in *The Atlantic* titled "The Confidence Gap." The article examined data that indicates women are less self-assured than men—and that to succeed, confidence matters as much as competence. Angeles led the discussion that focused on the balance between being more confident and bringing strengths to the table, while maintaining complementary relationships with colleagues.

The goal of the group is to have a dialogue luncheon every other month, with the alternate month being a happy hour. The happy hour is intended more as a get-together to socialize and build camaraderie.

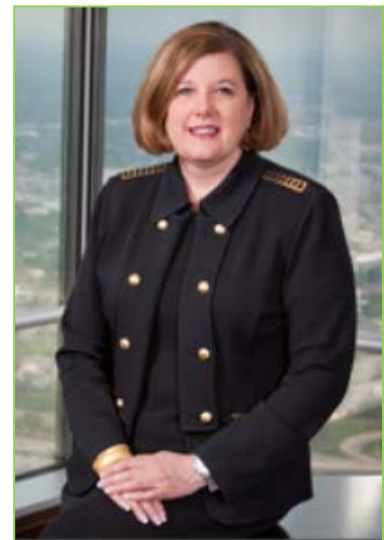


HONORS AND RECOGNITION

Retta Miller Receives 2014, Maura Women Helping Women Award

Jackson Walker partner Retta Miller received the Dallas Women's Foundation's 2014, Maura Women Helping Women Award. The Leadership Forum and Awards Dinner took place on April 24, 2014, at the Omni Dallas Hotel.

The award is presented annually to Dallas-Fort Worth women for their achievements in leadership and improving the lives of women and girls in the area.



"Each of the 2014, Maura Award recipients exemplifies women's leadership and an absolute dedication to creating and advancing opportunities for women and girls," Roslyn Dawson Thompson, the foundation's president and CEO, said in a press release.

Retta has been recognized as a Top Business Defender in Dallas by the *Dallas Business Journal* in 2008. She is a past recipient of the Dallas Regional Chamber's Athena Award, which recognizes women who excel in their profession, serve their community, and assist other women in realizing their full leadership potential. She was also named one of the "Best Women Lawyers in Dallas 2010" by *D Magazine*. In addition, Retta has been named a "Super Lawyer" by Thomson Reuters and was listed in the 2012-2013 editions of *The Best Lawyers in America* under Commercial Litigation.

Austin Partner Carla Cox Honored at the Center for Women in Law Awards Luncheon



Pictured above (second from right) is Austin partner Carla Cox who was an honoree at Center for Women in Law Awards Luncheon.

Jackson Walker partner Carla Cox was one of the honorees at the Center for Women in Law's 5th Anniversary Celebration & Awards Luncheon on April 11th. Carla was recognized for her participation in the Circle of Leaders, an illustrious group of women taking personal responsibility for the future of women lawyers. The luncheon convened over 550 lawyers, elected officials, and law school deans, faculty, and students. Arianna Huffington keynoted the event, which was held at the Four Seasons Hotel in Austin.

The Center is an educational institution devoted to the success of the entire spectrum of women in law, from first-year law students to the most experienced and accomplished attorneys. It combines theory with practice, identifying and addressing the persistent issues facing individual women and the profession as a whole. The Center is conceived, founded, and funded by women. Its strategy and vision are also directed by women. For more information on the luncheon, go to www.centerforwomeninlaw.org.



Suzan Kedron Receives LEED Green Associate Certification

Jackson Walker partner Suzan Kedron recently achieved the designation of a Leadership in Energy and Environmental Design (LEED) Green Associate by the United States Green Building Council (USGBC).

Suzan joins an elite group of professionals who have demonstrated up-to-date understanding of the most current green building principles and practices, and are committed to their professional future. LEED Certifications encourage professionals to maintain and continue their knowledge and expertise in sustainable building design.

The USGBC is committed to a prosperous and sustainable future, and works toward this mission by providing LEED green building program, robust educational offerings, a nationwide network of chapters and affiliates, the annual Greenbuild International Conference & Expo, and advocacy in support of public policy that encourages and enables green buildings and communities. For more information on the council or LEED Certification, [CLICK HERE](#).

Alia Derrick Named to Lawyers of Color's 2014, Hot List

Jackson Walker associate Alia Derrick was recently named to Lawyers of Color's 2014, Hot List. The Hot List recognizes early-to mid-career minority attorneys working as in-house counsel, government attorneys, and law firm associates and partners. Honorees, chosen through a rigorous two-pronged selection and research process, will be profiled in Lawyers of Color's Hot List 2014, Issue to be published in July. They will also be honored at a reception in Dallas.



Lawyers of Color, LLC has been recognized by the American Bar Association and the National Association of Black Journalists, among others, and has the largest social media presence of any minority legal organization —producing publications for lawyers of African-American, South Asian American, Pacific Asian American, Hispanic, and Native American heritage. For more information, [CLICK HERE](#).

JW's Fellows at Texas Bar Foundation Fellows Reception

On April 3, 2014, the Texas Bar Foundation honored its new Fellows at a cocktail reception featuring special guest Supreme Court of Texas Justice Jeff Brown. Jackson Walker Associates Alia Derrick and Courtney Carlson were among the new Fellows honored and inducted into the elite group of judges and attorneys at the reception. Other JW Houston attorneys elected to membership in the Texas Bar Foundation Fellows include Scott McLaughlin, Kathy Silver, Marisela Gonzalez and Anna Irion.

Each year, one-third of one percent of Texas Bar members are invited to become Fellows. Fellows are selected for their outstanding professional achievements and their demonstrated commitment to the improvement of the justice system throughout the state of Texas.



Pictured above, left to right, are: Houston Associates Lindsay Moorhead and Alia Derrick, the Honorable Jeff Brown and Houston Associate Courtney Carlson.

Chevazz Brown Selected as Fellow in Leadership Houston's Signature Program

Jackson Walker associate Chevazz Brown has been selected as a Fellow in Leadership Houston's Core Program, a leadership training program that exposes participants to the City of Houston's cultural and historical heritage, social groups and the systems upon which all are run. Through a variety of mechanisms, fellows explore the challenges each group faces and how their personal values and experiences can positively affect those issues.

Participants embark on a ten-month learning experience in which they commit to attend eight day class sessions, a two-day overnight opening retreat and a two-day overnight closing retreat. In addition, the class is tasked with the development and implementation of a group project that incorporates the lessons that were imparted during their program.

Leadership Houston serves all business sectors of Houston — private, public, and nonprofit - and serves as the “go to” place for those committed to building their leadership skills.



CONTINUING TO CULTIVATE COMMUNITY RELATIONSHIPS



Jackson Walker Sponsors Attorneys Serving the Community 28th Annual Luncheon



Attorneys Serving the Community (ASC) is a Dallas-based organization of female lawyers. Its mission is to bring together women lawyers to combine their resources and talents to support local nonprofit organizations whose programs benefit women, children and families. The organization selects one local charity each year and does a number of fundraising events to benefit that charity.

This year the beneficiary is the Foundation for the Education of Young Women. The annual benefit luncheon, held on June 20, 2014, at the Hilton Anatole Hotel in Dallas, is the biggest event of the year. Historically, the luncheon has drawn crowds of between 700 and 1,100 guests. Actress Viola Davis was the 2014, Keynote Speaker for the event.

Dallas partner Monica Messick co-chaired this year’s luncheon arrangements committee. Additionally, Dallas partner Kathleen LaValle is a longtime ASC member and has been involved in the firm’s sponsorship for a number of years. The event is one of the most popular luncheons in Dallas.

Jackson Walker Supports Dallas Hispanic Law Foundation



The firm sponsored a table at the Dallas Hispanic Law Foundation's ("DHLF") annual Amanecer Luncheon at the Belo Mansion, held on June 25, 2014. All proceeds from the luncheon will support the Foundation's mission of promoting the advancement of Hispanics in the legal profession. Since 2006, the Foundation has distributed over \$125,000 in scholarships and grants to law students, college students and high school students with interests in the law. The Foundation also recognizes the accomplishments of Hispanic attorneys who have made significant professional contributions to the Dallas legal community.

This year's keynote speaker was Nina Perales, Vice President of Litigation for MALDEF. Dallas partners Suzan Kedron and Lauren Mutti, and Austin associate Kelly Barreto, attended the luncheon.

Jackson Walker Sponsors Hispanic Bar Association (HisBA) of Houston's 26th Annual President's Day Gala

The President's Day events included a Judicial Luncheon and gala which were both held on May 8th in the Crystal Ballroom at the Rice Lofts in Houston. The keynote speaker was Gilbert A. Garcia, Chairman of METRO's Board of Directors. Also, the Lifetime Achievement Award was given to the Honorable Juan F. Vasquez of the United States Tax Court. Master of Ceremonies for the gala was Bill Balleza of KPRC TV. Additionally, over \$38,000 in scholarships were awarded to students attending the three Houston-area law schools.



Pictured above, left to right, are Houston Associates Angeles Garcia and Chevazz Brown, Sussman Godfrey Partner Chanler Langham, and Houston associate Danielle Mirabal.

Jackson Walker Maintains Commitment to Texas Minority Counsel Program (TMCP)

Jackson Walker was one of the event sponsors of the TMCP networking reception in Austin on June 25, 2014. The firm will also sponsor "Save the Date" receptions in Dallas, Ft. Worth, Houston and San Antonio. Additionally, the firm will sponsor the main TMCP conference to be held on September 3-5, 2014, in Austin at the Westin Austin at the Domain. The TMCP is one of the premier client development, networking, and CLE events for attorneys in Texas. The mission of the TMCP is to increase opportunities for minority and women attorneys who provide legal services to corporate and government clients, and to expose those organizations to the legal talent found in the minority and woman community.



Austin partner Chris Mugica is President of the TMCP.

Jackson Walker Hosts the Greater Austin Black Chamber's (GABC) Annual Meeting



The Greater Austin Black Chamber of Commerce held its Annual Membership Meeting and Reception at Jackson Walker's Austin office on May 20, 2014. Austin partner Leonard Woods hosted the event and also addressed the Chamber. Approximately 100 people attended the event. The meeting and reception highlighted the achievements of the

GABC for 2013 and offered a platform for the board of directors to discuss the trajectory of the GABC for 2014, and beyond.

GABC works to promote Austin as an attractive locale for businesses both small and large throughout the United States and abroad conducting various domestic and international trade missions. GABC is also a collaborative partner within the Greater Austin region. The Chamber works closely with the general business, nonprofit and political community to encourage diversity and inclusivity to showcase the benefits of Austin.



Lambda Legal
making the case for equality

Raising Awareness for Lambda Legal

Jackson Walker partner Kathy Silver hosted a Lambda Legal cocktail party at her home on May 1, 2014, for approximately 30 guests. The successful event helped to raise general awareness of the organization and its mission and to help increase their Houston support base.

Jackson Walker has also been a past supporter of the annual Houston Lawrence Celebration Breakfast. This year it was held on June 20,

2014, at the Houston Club in downtown Houston. Lambda Legal works to support the civil rights of LGBT individuals and those with HIV. Jackson Walker partner Tracey Wallace is on the National Board of Lambda Legal.



Jackson Walker Sponsors National Employment Law Council Conference (NELC)

The National Employment Law Council held its annual conference April 23 through April 25, 2014, in San Francisco, CA. The NELC is an organization primarily composed of minority outside and in-house attorneys throughout the United States who represent private and public sector employers in all aspects of labor and employment matters. The Council has approximately 600 members nationwide. Each conference has usually represented a breakdown of approximately 25 percent in-house and 75 percent outside counsel. In addition to in-house and outside counsel, NELC's Annual Conferences are regularly attended by federal judges, members of the Equal Employment Opportunity Commission (EEOC) and National Labor Relations Board (NLRB). Dallas partners Tracey Wallace and Lauren Mutti attended the conference.

State Bar of Texas Appellate Section Diversity Luncheon Program Gives Insight into Importance of Diversity in the Legal Profession



Pictured above are Houston associate Chevazz Brown (right) and former Chief Justice of the Texas Supreme Court Wallace B. Jefferson. In 2001, Justice Wallace was the first African American appointed as Justice of the Texas Supreme Court. In 2004, he was appointed the first African American Chief Justice of the Texas Supreme Court.

Houston Associate Chevazz Brown attended a panel discussion on “Minorities in Appellate Law: A View from the Bench” at the recently restored Harris County 1910 Courthouse. The event, held April 25, 2014, was organized by the State Bar of Texas Appellate Section. Chevazz attended the event with Professor Elaine Carlson of South Texas College Law, who is Houston associate Courtney Carlson’s mom.

Panelists for the discussion included former Chief Justice Wallace B. Jefferson, former Justice Dale Wainwright of the Texas Supreme Court and Justice Elena D. Chapa of the San Antonio Fourth Court of Appeals of Texas. The Justices expounded on the importance of diversity to the legal profession and how inclusion can directly benefit law practices.



JW GETS INVOLVED

Jackson Walker Sponsors Houston Urban Debate League's (HUDL) Annual Awards Luncheon

The Houston Urban Debate League Annual Awards Luncheon was held on April 24, 2014, at The Houston Club. This year, HUDL honored Texas Southern University debate coach Dr. Thomas F. Freeman with a lifetime achievement award.



Jackson Walker has been a longtime sponsor of the Houston Urban Debate League. The firm's contribution this year sponsored a team for debate camp. Houston associates Chevazz Brown and Courtney Carlson are also members of the Young Professional Council for HUDL.



Pictured left attending the luncheon are left to right: Bruce Ruzinsky (Houston partner and Diversity Committee Chair), Elizabeth Campbell (HUDL Board of Director and Chief Diversity Officer at Andrews & Kurth) and Courtney Carlson (Houston associate and member of the Young Professional Council for HUDL).

Jackson Walker Continues Support of Association of Corporate Counsel



Jackson Walker has been a platinum sponsor of the Association of Corporate Counsel Houston Chapter (ACC) Diversity Reception for many years. Houston partner and Diversity Committee Chair Bruce Ruzinsky attended the April 17th event which was held at Brennan's of Houston. The Guest speaker for the evening was Laneshia Anderson, Vice President and Deputy General Counsel, ABM Industries Incorporated.

The goals of the reception are to heighten awareness of the importance of diversity in the law, celebrate ACC's 2013-2014, diversity scholarship recipients, and to thank supporters of the Houston Chapter's ACC diversity legal scholarships. The ACC Houston Chapter provides scholarships to minority students attending Houston's law schools.

Jackson Walker Sponsors South Texas College of Law BLSA Banquet

The Black Law Students Association at South Texas College of Law (STCL) hosted its annual Spring Banquet on April 5, 2014. This year was the 31st anniversary for the fundraising banquet. The fundraiser helps the organization to continue the BLSA 1L Transition Scholarship, which assists incoming first year BLSA students with their transition into law school.



Shown above from left to right: STCL BLSA chapter president Tamoka Bellard, Houston associate Jamila Brinson and STCL student Dominique Hinton.

The keynote speaker for the banquet was Ruthie White, managing shareholder of Jackson Lewis's Houston office and the first African-American female on the College's law review. Houston associate Jamila Brinson attended the banquet and accepted an appreciation award on behalf of Jackson Walker. Jamila also had the opportunity to network with students at the pre-banquet reception.



Dallas Associate James McFall Participates in Leadership Council on Legal Diversity (LCLD) 1L Scholars Mock interviews

This year, the LCLD introduced a new element to the 1L Scholars Summit - mock interviewing. Dallas associate James McFall was among the LCLD member organization attorneys who volunteered to help conduct individual mock interviews for approximately 100 students. The mock interviews are one of the elements in the Summit designed to prepare the 1L Scholars for the next stage of their careers. Attorney volunteers are an important part of the success of the program. The 1L LCLD Scholars Program is designed to strengthen the legal pipeline by providing substantive work opportunities for diverse first-year law students. The 2014, 1L LCLD Scholars Retreat was held in Dallas on June 5 – 7, 2014.

Jackson Walker Supports HBA Minority Opportunities in the Legal Profession (MOILP) Committee's Summer Associate Reception



Pictured left, attending the luncheon were (seated left to right): Houston associates Joseph Fonlon and Alia Derrick, attorney and professional coach Pauline Higgins, Houston partner and diversity committee chair Bruce Ruzinsky; standing left to right are: Houston associate Danielle Maribal; diversity coordinator Alesia Foster, Houston associate Chevazz Brown and Communities In Schools intern Trulius Jolivet.

While the Houston summer associates were in Dallas for a special presentation by Managing Partner Wade Cooper, the firm supported the MOILP event. The luncheon took place on June 11, 2014, at the Rice Hotel Crystal Ballroom in Houston. Part of the luncheon included a panel discussion on the topic “Navigating Your Way within the Legal Profession and Building Your Professional Profile.” Panelists included Brandon Dudley, chief counsel to Sen. Rodney Ellis; Craig Stone, senior counsel of

trademarks, copyrights and intellectual property for Phillips 66 Company; Erin McClarty, legal counsel for Weatherford International; Norma Bennett, of counsel at McFall, Brietbeil & Eidman, P.C. and former U.S. Air Force Capt. and Target Intelligence Officer; and John Kim, partner at the John Kim Firm. The luncheon was open to all law students who were working as summer interns in Houston law firms, corporate legal departments or government/non-profit organizations, as well as other supporters.

Jackson Walker Sponsors Houston Diversity Council Summer Clerk Reception



Pictured left to right are: JW summer associates Harris Huguenard, Ethan Post, Matt Endres, Houston associates Chevazz Brown and Danielle Mirabal, JW summer associates Eron Reid, Elizabeth Herndon and Nicole Lynn.

The Summer Clerk Reception was held on June 25, 2014, at Sambuca's Restaurant and was open to all summer associates in the Houston area. The purpose of this event was to promote the Houston legal community from a diversity and inclusion perspective. Guest speaker for the reception was the Honorable Jeff Bohm, Chief U.S. Bankruptcy Judge for the Southern District of Texas. There were 11 law firms that participated in the event, with approximately 120 people in attendance. In addition to the firm's summer clerks, Houston partner and Diversity Committee Chair Bruce Ruzinsky, Houston associates Chevazz Brown, Angeles Garcia, Danielle Mirabal, Jamila Brinson, Alia Derrick and Diversity Coordinator Alesia Foster also attended.

Jackson Walker is one of the inaugural members of the Houston Diversity Council. The organization is comprised of attorneys and other diversity professionals from Houston law firms who meet quarterly to discuss strategies and best practices for implementing diversity initiatives within law firms.

Jackson Walker Sponsors University of Texas Asian Law Students Association (ALSA) Banquet



Jackson Walker is an avid supporter of the UT Asian Law Students Association. As such, the firm sponsored the annual banquet again this year. The banquet was held on April 11, 2014, at the Imperia

in Austin. Austin partner Brian Prewitt coordinated the firm's sponsorship and represented the firm at the banquet.

ALSA is dedicated to cultivating a community of support at the University of Texas School of Law and increasing representation, awareness and education with regards to diversity and Asian American contributions to the field of law. ALSA also works closely with other minority groups, student organizations, and bar associations to coordinate a variety of educational, professional, and social events.

Jackson Walker Sponsors Chicano/Hispanic Law Students' Association (CHLSA) Annual Banquet

University of Texas School of Law Chicano/Hispanic Law Students' Association held its 31st Annual Banquet on April 4, 2014, at the AT&T Executive Education and Conference Center in Austin. The banquet enables the organization to award scholarships and summer school stipends to CHLSA members in financial need. Among the supporters attending the banquet were UT Law alumni, including legislators and judges, as well as members of the Mexican American Legislative Caucus (MALC), Mexican American Bar Association (MABA), and Hispanic National Bar Association (HNBA) affiliates across Texas.



The UT CHLSA organization is one of the oldest, largest, and most established Hispanic law student organizations in the country. The organization is committed to advancing the goals of Hispanic students within the law school, and promoting diversity within the legal profession. Austin partner Chris Mugica and Austin associate Kelly Barreto attended the banquet.

Jackson Walker Continues Support for Communities in Schools Program

Houston Associate Chevazz Brown is co-chair of the Houston Bar Association's Communities In Schools (CIS) Committee. CIS works to create internships for minority at-risk high school students in law firms, law departments, and non-profit agencies. The program also provides exposure to professional settings and provides mentorship experiences to encourage excellence. Chevazz was one of the organizers of this year's orientation program which was held at Texas Southern University Thurgood Marshall School of Law on June 9, 2014.

As an organizer of the event, Chevazz had a prominent role in framing the agenda for the orientation program which served as the kick off for the entire HBA/CIS Legal Internship Summer Program.



Pictured above left to right, attending the CIS orientation program are: Houston associate Chevazz Brown, CIS intern Trulius Jolivet and Judge Gregg Costa of the U.S. Fifth Circuit Court of Appeals.



Diversity Committee



MELISSA BATES
Recruiting Coord.
Houston



CHEVAZZ BROWN
Associate
Houston



LING CHWANG
Partner
Dallas



ALICIA DULEBA
Partner
Austin



JOSEPH FONLON
Associate
Houston



ALESIA FOSTER
Diversity Coord.
Houston



JOEL HEYDENBURK
Partner
Ft. Worth



SUZAN KEDRON
Partner
Dallas



SCOTT MCELHANEV
Partner
Dallas



LAUREN MUTTI
Partner
Dallas



JORGE PADILLA
Associate
Austin



JAMES PRAPPAS
Partner
Houston



JOSH ROMERO
Partner
Austin



BRUCE RUZINSKY
Partner
Houston



JOAN SOSTEK
Of Counsel
Dallas



ROBERT SOZA
Partner
San Antonio



APRIL VASQUEZ
Partner
Houston



SORAYA WALDEN
Dir. Recruiting
Dallas



JERRY WEBBERMAN
Partner
Austin



MARLENE WILLIAMS
Partner
Houston



LEONARD WOODS
Partner
Austin



Resources

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