



2015 Women and Minority Partner Promotions

For the third consecutive year, over 60% of the firm's newly elected partners were women and minorities. This year, 66.7% (6 out of 9) of the firm's partner promotions were women and minorities. Pictured from left to right:



Jorge Padilla
Austin



Michelle Moore
Smith, Austin



Nate St. Clair
Dallas



Ashley Martzen
Dallas



Chevazz Brown
Houston



Anna Irion
Houston

JoAnn Dalrymple Selected as 2015 Jackson Walker LCLD Fellow



Austin partner JoAnn Dalrymple was recently named a 2015 Fellow of the Leadership Council on Legal Diversity (LCLD).

JoAnn will join other high-performing attorneys from diverse backgrounds who have been recognized for their potential as leaders in their respective organizations to

identify, train, and advance the next generation of leaders in the legal profession. According to LCLD President Robert J. Grey, Jr., the LCLD Fellows Program offers participants "an extraordinarily rich year of relationship-building, virtual and in-person training, peer-group projects, and extensive contact with LCLD's top leadership."

Founded in 2009, LCLD is a growing organization of more than 220 corporate chief legal officers and law firm managing partners who are personally committed to creating a truly diverse legal profession. The LCLD Fellows program, which has trained more than 600 mid-career attorneys since 2011, is one of LCLD's most important initiatives. JoAnn is a member of the State Bar of Texas (Labor and Employment and Insurance Sections), the Austin Bar Association (Labor and Employment Section), the Hispanic Bar Association of Austin, and the Lloyd Lochridge Inn of Court. JoAnn is also a Fellow of the Texas Bar Foundation and participates in the Board of Directors for the Umlauf Sculpture Garden & Museum and various volunteer projects for area charities.



HONORS AND RECOGNITION

Suzan Kedron Elected to Dallas Theater Center Board



Jackson Walker partner Suzan Kedron was recently elected to the Dallas Theater Center (DTC) Board of Trustees.

Founded in 1959, the DTC is one of the leading regional theaters in the country and performs to an audience of more than 90,000 annually. Its mission is to engage, entertain, and inspire a diverse community by creating experiences that stimulate new ways of thinking and living.

Joshua Romero Quoted in 'Law360' on Trends in Legal Malpractice Litigation



Jackson Walker partner Joshua Romero was quoted in a Jan. 2, 2015, *Law360* article titled "Legal Malpractice Cases To Watch In 2015."

The article discussed how malpractice cases from 2014 are still unraveling and could have an impact on law firms and attorneys in the upcoming years. According to the article, there has been an increase in visibility for such litigation as well as a trend towards firms being more willing to stand their ground instead of seeking a quick settlement.

Joel Heydenburk Voted President-Elect of the Ronald McDonald House of Fort Worth

Fort Worth partner Joel Heydenburk was recently voted President-Elect of the Ronald McDonald House of Fort Worth.

The Ronald McDonald House of Fort Worth is a home-away-from-home that allows families to stay together and remain close to a child receiving life-saving medical care in the area hospitals. It opened in 1981 with 11 family bedrooms. Since then it has expanded to serve 58 families and sits a block away from Cook Children's Medical Center and Harris Methodist Hospital.



Joel has previously served on the Board of Trustees and as Treasurer for the Ronald McDonald House of Fort Worth. He is also a former membership chair of Ronald's Young Leaders, a precursor to the Red Shoe Society auxiliary organization. In his new role, Joel will serve as President-Elect in 2015-2016, as President in 2017-2018, and as Chairman of the Board in 2019-2020.

Patricia Tomasco Appointed to Community Advisory Board of Caritas of Austin



Jackson Walker partner Patricia Tomasco has been appointed to the Community Advisory Board of Caritas of Austin, a nonprofit organization that serves homeless, working poor, and documented refugees.

Caritas of Austin began in 1964 to help connect people in poverty with public assistance. Today they provide programs through their Integrated Services to help people remain self-sufficient such as education, employment, food Services, and refugee resettlement to over 20,000 people each year.

Susan Mead Selected to Participate as a Panelist for 'D Magazine'



Jackson Walker partner Susan Mead was selected to participate in *D Magazine's* D Academy as a panelist on February 14, 2015 at CityPlace in Dallas.

The D Academy program discussed how to strengthen the city's core and explored opportunities for jobs and urban development. Susan spoke on a panel titled "How to Get It Done." Other panelists included Texas State Rep. Rafael Anchia, Texas Transportation Commissioner Victor Vandergriff, departing Texas State Senator John Carona, and Dallas Chief Planning Officer Theresa O'Donnell.

Stephanie Sparks Elected to the North Dallas Chamber of Commerce Board of Directors

Jackson Walker partner Stephanie Sparks was elected to the North Dallas Chamber of Commerce (NDCC) Board of Directors on February 19, 2015.



The NDCC strives to make Dallas a better place to live, work, build business, and raise a family. It helps develop public improvement districts, affects transportation routes and construction, and influences capital spending or sways city budget decisions. The NDCC offers ways to network and develop leadership skills. Its many accomplishments include the Dallas Arboretum and the Dallas North Tollway.



CONTINUING TO CULTIVATE COMMUNITY RELATIONSHIPS

Jackson Walker Sponsors Austin Asian American Bar Association



Jackson Walker's sponsorship of the Austin Asian American Bar Association (AAABA) has helped support legal and community outreach programs as well as educational opportunities for law students. The firm's sponsorship also supported the AAABA's Lunar New Year Dinner, held on February 25, 2015 at the Sichuan River in Austin. Founded in 2006, the Austin Asian American Bar Association seeks to serve the mutual professional, social, mentoring, and community interests of Asian American lawyers and lawyers with interest in the Austin Asian American community.

Jackson Walker Continues Support for Anti-Defamation League (ADL) Austin Jurisprudence Luncheon



On February 25, 2015, the ADL Austin hosted nearly 500 leaders of the Central Texas corporate, legal, financial, and diplomatic communities at its bi-annual event at the new JW Marriott Austin – the 2015 Jurisprudence Luncheon – honoring Chief Justice Wallace B. Jefferson, former Chief Justice of the Texas Supreme Court, and Catherine Q. Morse, General Counsel and Director of Public Affairs for Samsung Austin Semiconductor.

ADL's Central Texas Region's banner programs include No Place for Hate®, fighting hatred and encouraging diversity in schools K-12, and its Community of Respect® encouraging respect and inclusion in all other areas of the community. Austin partner Jerry Webberman has coordinated the firm's sponsorship of the organization for a number of years.



JW GETS INVOLVED

Jackson Walker Supports United Negro College Fund (UNCF) Youth Gala



Each Year in January, nearly 1,000 high school students from the Greater Houston and surrounding areas come together to raise funds for education at the black tie event. Funds raised at the event go towards a Youth Gala Scholarship that is awarded to high school seniors and college freshman who are residents of the greater Houston community. Jackson Walker's support included underwriting a portion of the event.

Jackson Walker Supports Thurgood Marshall Legal Society (TMLS) 34th Annual Awards Banquet



TMLS is the University of Texas School of Law's local chapter of the National Black Law Students Association. Jackson Walker has supported this student event for numerous years. The March 27, 2015, banquet was held at the W Austin Hotel and this year's banquet speaker was Ron Kirk, UT Law alum and former U.S. Trade Representative. One of the firm's 2015 new fall associates is a former member of the organization and was also a first and second year summer associate in the firm's Dallas office.

Jackson Walker Associates Participate in Panel Discussion at University of Houston's Black Law Students Associations Activity Week



Houston associate Jamila Brinson, Houston partner Chevazz Brown and Houston associates Earl Latchley and Joseph Fonlon (above left to right) held a panel discussion on the "Importance of Business Development as a Minority Attorney in a Law Firm." Black Law Students Association (BLSA) Week is usually held in February. It consists of various forums and activities organized by UH-BLSA for the purpose of teaching the greater law school community about issues relevant to African-American law students and lawyers.

Jackson Walker Sponsors SMU Women in Law - “Mentor & Mingle” Night



Jackson Walker hosted a “Speed-Networking” event at Sambuca restaurant in Dallas on February 10th. Invited guests included SMU students, SMU’s new Dean Jennifer Collins and Assistant Dean of Career Services Karen Sargent, JW female attorneys, and some of JW’s female in-house counsel clients. The firm had representation from Litigation, Real Estate and Land Use, Bankruptcy, Corporate and Securities, Labor and Employment and Finance. JW attorneys attending the event were Dallas partners Retta Miller, Suzan Kedron, Debbie Robinowitz, Tracey Wallace, Ashley Martzen, Monica Messick, Stephanie Osteen, Monica Blacker; of counsel Kathleen LaValle; senior counsel Janie James; and Dallas associates Katy Johnson, Jill Harris, Judy Garner, Paige Nobles, Heather Coghlan and Katherine Coleman. JW attorneys were grouped by practice area and the students moved around the room to get to know the attorneys and ask questions about their practice groups. The goal was for each of the 34 students to meet every attorney with the aspiration of finding someone she could reach out to for advice or mentorship. Attorneys and students were encouraged to exchange email addresses and to stay in contact. All involved agreed the event was a huge success! The event was also as an excellent recruiting, diversity and client development opportunity.

Jackson Walker Maintains Commitment to ABA Forum on Communications Law First Amendment and Media Law Diversity Moot Court Competition



Jackson Walker continues to be a major supporter of the ABA Forum on Communications Law Conference and First Amendment and Media Law Diversity Moot Court Competition. The moot court competition is designed to introduce minority law students to the practice of media law and to many of the lawyers who are active in the media law bar.

The competition is open to 1Ls and 2Ls from any ABA-accredited law school who are members of a chapter of the National Black Law Students Association; the National Latino/a Law Student Association; the National Asian Pacific American Law Student Association; the National Native American Law Students Association; or a comparable minority law student organization at their school.

The moot court hypothetical case involves timely issues of national significance in the field of media law. Students who participated in the competition said it provided a valuable opportunity to sharpen legal research, writing, and oral advocacy skills. Every student who advanced to the quarter-final round was paired with a practicing media law attorney for mentoring during the competition and for career advice. Jackson Walker partner John Edwards served for the 2014-15 competition, held this year on February 5-7, 2015, at the Fairmont Scottsdale Princess in Arizona. Jackson Walker partners Chip Babcock and Nancy Hamilton have also served as a mentor for the competition in previous years.



Diversity Committee



MELISSA BATES
Recruiting Coord.
Houston



CHEVAZZ BROWN
Partner
Houston



LING CHWANG
Partner
Dallas



ALICIA DULEBA
Partner
Austin



JOSEPH FONLON
Associate
Houston



ALESIA FOSTER
Diversity Coord.
Houston



JOEL HEYDENBURK
Partner
Ft. Worth



SUZAN KEDRON
Partner
Dallas



SCOTT MCELHANEV
Partner
Dallas



LAUREN MUTTI
Partner
Dallas



JORGE PADILLA
Partner
Austin



JAMES PRAPPAS
Partner
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JOSH ROMERO
Partner
Austin



BRUCE RUZINSKY
Partner
Houston



JOAN SOSTEK
Of Counsel
Dallas



ROBERT SOZA
Partner
San Antonio



APRIL VASQUEZ
Partner
Houston



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Dir. Recruiting
Dallas



JERRY WEBBERMAN
Partner
Austin



MARLENE WILLIAMS
Partner
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LEONARD WOODS
Partner
Austin



Resources

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