## VALUABLE INTELLECTUAL PROPERTY

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#### **ABC Inc.**

**ASSETS** 

#### XYZ Inc.

#### **Soft Assets**

- Employee, Customer and Supplier Goodwill
- Common Law Trademark and Trade Secret protection

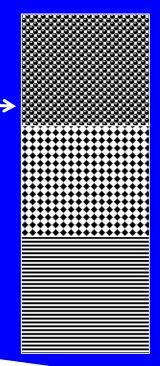
#### Hard Assets

• Building, Equipment, Inventory

#### **Extra Assets**

- Registered -Trademarks, Trade Dress, Copyrights
- Patents Utility Design, Business Method
- IP assignments and noncompetes employees and contractors
- Formal Trade Secret
   Protection
- Form contracts suppliers and customers

#### ASSETS



### **OUR GOAL**

#### **Learn IP Action Steps**

# TRADEMARKS

# **D** Priority

#### Protectable Trademark

#### Likelihood of Confusion

### 1. PRIORITY

- Incorporation or assumed name filing does not create trademark priority.
- Priority is acquired <u>only</u> (1) by being the first to use the term as a trademark in commerce in the disputed area; or (2) <u>filing a federal trademark application</u> (can be "intent-to-use").

# **D** Priority

#### Protectable Trademark

#### Likelihood of Confusion

### 2. PROTECTABLE TRADEMARK

□ Generic – Unprotectable – LITE (beer)

- Descriptive Maybe protectable (Jury question: Does it primarily describe or identify?) – STEAK & BREW (restaurant)
- Suggestive Protectable MUSTANG (auto), DIE HARD (battery)
- Arbitratory or Fanciful Very protectable KISS (chocolate)
- □ Trade Dress Nonfunctional and distinctive

# TO WIN A TRADEMARK SUIT

#### **Priority**

#### Protectable Trademark

#### Likelihood of Confusion

#### **3. LIKELIHOOD OF CONFUSION**

Do you find ... that potential customers are <u>likely to be</u> <u>confused</u> between plaintiff's mark ABC and defendant's mark AYZ?

Answer: "Yes" or "No":

#### **TRADEMARK ACTION STEPS**

#### 1. BE FIRST

- 2. SELECT <u>PROTECTABLE</u> AND MARKETABLE MARKS
- 3. <u>GET TRADEMARK</u> <u>REGISTRATIONS</u> FOR IMPORTANT MARKS

# II COPYRIGHTS

## **D WIN A COPYRIGHT SUIT Protectable Ownership Protected** Infringed **Remedies**

## **1. PROTECTABLE?** IF IT IS NOT PRIMARILY PHYSICALLY FUNCTIONAL, **IT IS COPYRIGHTABLE**

#### **COPYRIGHT'S LIMITS**

Creative expression/form
 <u>Not</u> facts, collections of facts or ideas

## **EXAMPLES**

- Employee Manual
- Software
- Advertising
- Instructions
- Packaging
- Product features (maybe)
- Sequence of yoga poses
- (lots of stuff)

## 2. OWNERSHIP?

Author or Co-authors
Employer, <u>if</u> work-for-hire

by (a) employee, (b) within
scope of employment

Assignee

**Copyrights Can** Only be Assigned by a Written Agreement (Steven King Rule)

## 3. PROTECTED?

#### Level One: Fixed in Tangible Form – Copyright<u>ed</u>

#### Level Two: Copyright Notice on it

#### Level Three: Registered

#### 4. INFRINGED?

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Accused

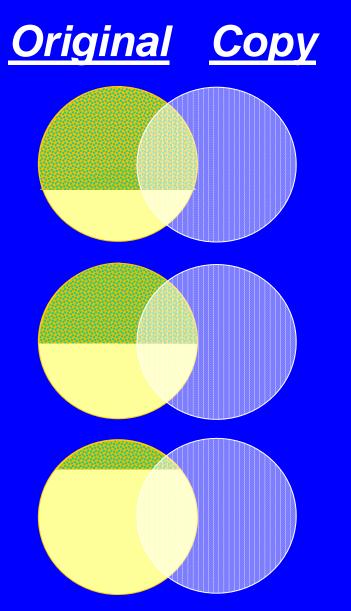
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Work

#### Registered

Work

## NOVEL



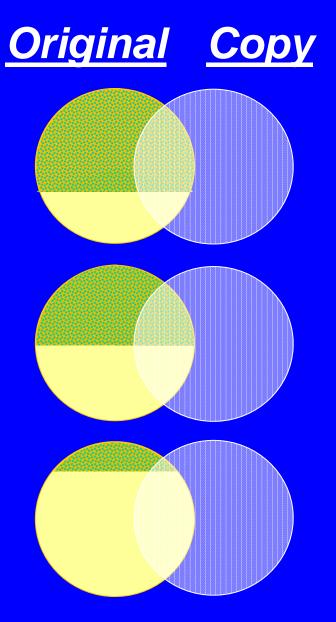


Plot (scenes, chronology)

# Characters (names, traits, relationships)

Text

#### SOFTWARE



Look and feel (user interface)

Level

Flow chart (organization of source code and functions)

**Object code** 

#### INFRINGEMENT: JURY QUESTION

Do you find from a preponderance of the evidence that the [accused work] is <u>substantially similar</u> to the [registered work]?

Answer "Yes" or "No":

#### **FAIR USE: JURY QUESTION**

Do you find from a preponderance of the evidence that Defendant's copying of [the registered work] was a fair use?

Answer "Yes" or "No": \_

#### **FAIR USE JURY INSTRUCTION**

"In determining whether the use ... is a fair use, ...

- Purpose and character of the use.
- -<u>Nature</u> of the copyrighted work.
- <u>Amount and substantiality</u> of the portion ... [copied].
- Effect ... upon the potential market for or value of the copyrighted work."

## 5. REMEDIES

- Injunction
- "Actual damages suffered" <u>and</u> "profits of the infringer that are attributable to the infringement,"
- If timely registered, statutory damages of up to \$150,000 for each infringed work; and attorney's fees.

#### **BUT . . . REGISTRATION!**

- No attorneys fees or statutory damages unless registration predates infringement.
- Accused work is compared to registered work; which is not necessarily what the infringer copied.

#### **COPYRIGHT ACTION STEPS**

 Get assignments from everyone
 Sprinkle © notice
 Get copyright registrations on important works

# III PATENTS

## **TO WIN A PATENT SUIT**

#### Patentable

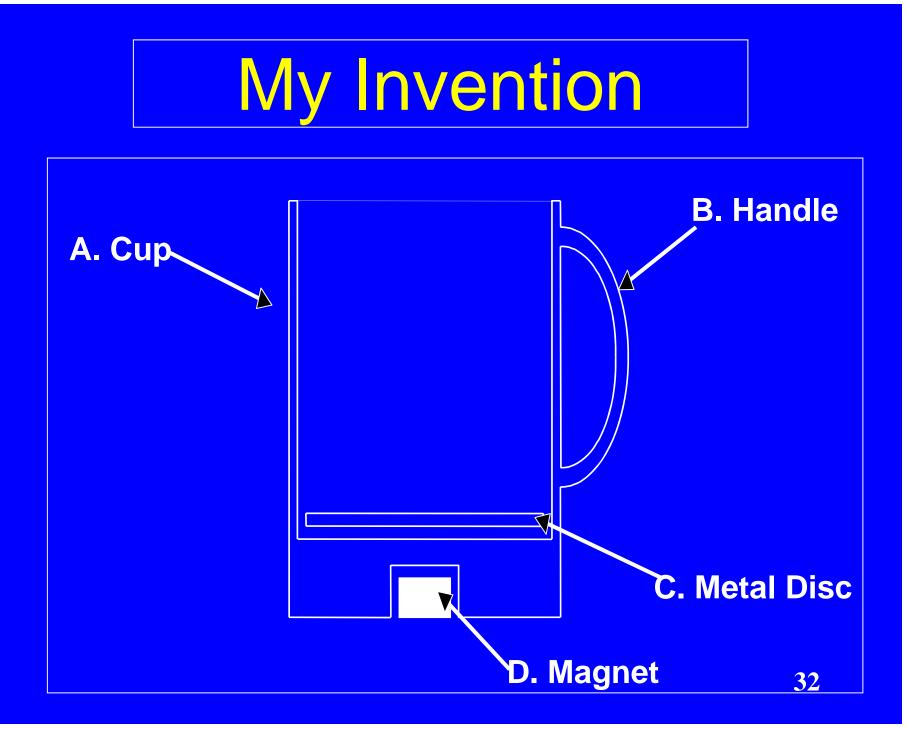
## Deadlines

## Infringed



- Non-obvious?
- Novel, and

## Then it's possibly patentable



#### **PATENTABILITY ANALYSIS**

| ABCD | Invention                  |
|------|----------------------------|
| -A   | Novelty                    |
| -AB  | subtraction                |
| ABC  | Leaves                     |
| ABCD |                            |
| -ABC | Obviousness<br>subtraction |
| ABCD | Possibly<br>patentable     |

#### ABC ... XYZ Invention

– <u>ABC ... XY</u> Prior Art

**ABC...XYZ** Patentable Combination

Everything new is patentable (almost) – if you claim enough elements

## Business Methods Are Patentable

- One-click method of internet selling (Amazon.com, Inc.'s U.S. Pat. No. 5,960,411).
- Method of selling magazine subscriptions, (Walker's U.S. Pat. No. 5,926,796).

#### 2. <u>DEADLINES</u>

Must File within <u>One Year</u> of Offering Invention's Product for Sale or It's Becoming Publicly Known

(Foreign rules are different)

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## 3. INFRINGED?

Does the accused device contain all of the claim's elements?

#### **INFRINGEMENT ANALYSIS**

| Patent<br>Claim | Claim's<br>Elements | Accused<br>Devices | Infringed? |
|-----------------|---------------------|--------------------|------------|
| 1               | A                   | Α                  | Yes        |
|                 |                     | AB                 | Yes        |
|                 |                     | ABC                | Yes        |
| 2               | AB                  | Α                  | NO         |
|                 |                     | AB                 | Yes        |
|                 |                     | ABC                | Yes        |
| 3               | ABC                 | Α                  | NO         |
|                 |                     | AB                 | NO         |
|                 |                     | ABC                | Yes        |

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## PATENTABILITY VS. INFRINGEMENT

- Everything new is patentable (almost)
   if you claim enough elements.
- 2. <u>But the more claimed elements, the</u> <u>less its value</u> (maybe zero) - because fewer accused devices and methods infringe.

## **PATENT ACTION STEPS**

Get assignments from everyone

 <u>especially</u> employees.

2. If your new anything is possibly valuable, call a patent attorney.

# IV TRADE SECRETS

## TO WIN A TRADE SECRET SUIT

Your "stuff" was <u>relatively</u> <u>secret</u>; and

Defendants <u>knew</u> the stuff was secret

## WHAT "STUFF" CAN BE <u>A TRADE SECRET?</u>

Anything that gives you an advantage over your competitors and is relatively secret

#### FIRE DRILL

- "Mr. Client, assume your top employees take your secrets to a competitor."
- "What do you <u>want</u> to be able to tell the jury about how you protected your secrets?"

#### **TRADE SECRET ACTION STEPS:**

### **SECURITY PROGRAM**

- Signed Employment Agreements
- Put Everyone on Notice (memo, confidentiality stamp, etc.)
- Restrict Access
- Termination Forms
- Periodic Audit



#### **YOU LEARNED ACTION STEPS**

- I. <u>TRADEMARKS</u> Be first and get federal registrations
- II. <u>COPYRIGHTS</u> Assignments and registrations
- III. <u>PATENTS</u> Assignments and call patent attorney
- IV. <u>TRADE SECRETS</u> Security program (includes agreements)

#### **ABC Inc.**

Extra Assets

#### XYZ Inc.

## ASSETS Common Law Trademark and Trade Secret protection Hard Assets Building, Equipment, Inventory Forr Prot

**Soft Assets** 

- Registered -Trademarks, Trade Dress, Copyrights
- Patents Business Method, Utility, Design
- IP assignments and noncompetes employees and contractors
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