

FLSA Status: Non-Exempt
Department: Real Estate
Reports to: Paralegal Chair

## **POSITION SUMMARY**

The Real Estate Paralegal will provide organizational and practice specific assistance to attorneys in the Real Estate Department in all stages of real estate transactions from pre- to post-closing duties. The ability to think strategically and take ownership of projects, strong organization skills and attention to detail are essential. This candidate must be able to multi-task and prioritize as well as strong client service orientation. This role requires working well in a team environment as well as independently.

## **ESSENTIAL DUTIES & RESPONSIBILITIES**

- Assists in drafting, managing and organizing various documents related to real estate transactions, including escrow instructions, title and survey review, entity formations, UCC searches, local transfer requirements and due diligence.
- Utilizes, creates or establishes procedures to manage large, complex transactions; attends closings and manages closing room; coordinates workflow and manages and controls execution of closing documents; tracks, obtains and organizes pre- and post-closing documents to assure performance of obligations.
- Drafts closing documents including, but not limited to, basic agreements and third-party consents; compiles information and prepares schedules and exhibits to agreements.
- Assists with post-closing matters including, but not limited to, mailings, closing binders and transfer agreements.
- Manages the preparation and filing of various documents, including amendments and closing documents, as well as preparation of opinions for partner approval.
- Maintains timely and accurate timekeeping records.

## **KNOWLEDGE, SKILLS, & ABILITIES REQUIRED**

- Candidates must have excellent interpersonal and communication skills.
- Ability to be a proactive self-starter, be extremely organized and detail oriented.
- Excellent client service skills and ability to work on multiple matters simultaneously in an organized manner and under minimal supervision.
- Flexibility and able to respond quickly and positively to shifting demands.
- Demonstrated attention to detail, reliability and ability to learn new technology quickly.
- Ability to work overtime on an as-needed basis.
- Position also requires the ability to work under pressure to meet strict deadlines.

## **QUALIFICATIONS**

- Minimum of 5 years of real estate paralegal experience within a law firm with demonstrated knowledge of complex issues within real estate practice area.
- Bachelor's degree from accredited institution preferred.
- Paralegal certificate from an ABA certified paralegal program a plus.
- Proficiency with Windows-based software and Microsoft Word, Excel and Outlook required.