

2023 Summer Associate Program

MEET JACKSON WALKER

Since our founding in 1887, Jackson Walker has played a vital role in advancing the world of business. With more than 450 attorneys across our seven offices, we remain firmly rooted in Texas while serving clients worldwide.

At Jackson Walker, we invest in our people right from the start. As a firm, we strive to foster a dynamic and collaborative environment that enables our talented attorneys to think beyond traditional law and develop innovative ways to serve our global clients.

A career with us is all about opportunity-the opportunity to learn, practice, and perform as you develop essential skills that will shape your future and enable you to reach your fullest potential. Many attorneys have spent their entire careers at Jackson Walker. Ensuring that each member of the team feels valued and challenged every day ultimately contributes to our strong employee retention rates.

A LIFETIME AT JACKSON WALKER AS OF JUNE 1, 2022 31% of employees have been with the firm for 5–20 years 21% 48% of employees have of employees have been with the firm for been with the firm < 5 vears > 20 years

Summer Associat

BY THE NUMBERS



2023 NATIONAL RANKINGS

vault

SUMMER ASSOCIATE PROGRAM RANKINGS



Social Experiences

Attorney Interactions

THE BEST LAW FIRMS TO WORK FOR

- Firm Culture #9
- #9 Wellness
- Career Outlook #10

CHAMBERS ASSOCIATE 2022



Our summer program is designed to give you a great feel for the culture of our firm and the personality of our colleagues, as well as the substantive experience necessary to help you decide which practice areas align with your personality and goals.

Wade Cooper | Managing Partner

Associate Satisfaction · Career Development · Quality of Life



OUR CULTURE

Personality, culture, and human values are cornerstones of Jackson Walker's identity. That shows in the way people treat, respect, and help each other-staff and lawyers alike-and how they enjoy an atmosphere different from that of other firms. The Firm's culture and commitment to excellence have been major factors in its success. That is why we are always seeking talented associates who enhance the Firm's personality, diversity, culture, and focus on human values.

Our values stem from our goal of creating a positive impact in all that we do. Each day, we work to create a culture that promotes altruism within our firm and beyond to the communities where we live and work.

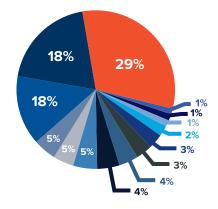
"We take our work seriously, but not ourselves."



Jackson Walker's unofficial motto



JACKSON WALKER PRACTICE AREAS



Litigation - 29%

- Corporate & Securities 18%
- Real Estate 18%
- Labor & Employment/ERISA 5%
- Environmental Regulatory & Legislative 5%
- Wealth Planning 5%
- Energy 4%
- Finance 4%
- Bankruptcy 3%
- Intellectual Property 3%
- Land Use 2%
- Healthcare 1%
- Tax 1% Immigration - 1%

AS OF JUNE 1, 2022

CONTACT INFORMATION

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A CLEAR PATH TO PARTNERSHIP

Partners and senior associates will work closely with you to ensure you get the skills and mentorship necessary to achieve your career goals, and we work hard to maximize opportunities available to summer associates.

We involve summer associates in a variety of the work our attorneys experience throughout their careers. For instance, a summer associate interested in a transactional practice group may draft documents or attend client meetings, closings, or negotiations. Those interested in litigation may attend hearings, witness depositions, or mediations and could participate in client meetings or conference calls.

In addition to substantive work assignments, summer associates will have the opportunity to participate in a mock trial based on an active case, or a mediation seminar. Through these experiences, summer associates receive practical instruction designed to make young lawyers better advocates for their clients.

> For more information about our program and to apply online, visit JW.com/Careers today!